



City of Fredericksburg

City Council Special Meeting Minutes
Monday, June 15, 2026 ~ 9:00 AM
City Hall at East Campus
2818 E. U.S. Hwy 290
Fredericksburg, Texas 78624

City Council:

Randy Briley Mayor
Bobby Watson, Mayor Pro-Tem
Tony Klein, Councilmember
Todd Eidson, Councilmember
Gary Neffendorf, Councilmember

City Staff:

Clinton Bailey, City Manager
Garret Bonn, Asst. City Manager
Leticia Vacek, City Secretary
Cliff Cross, Director, Development Services
Kris Kneese, Director, Public Works/Utilities
Krista Wareham, Director, Finance
Brian Vorauer, Police Chief
Lynn Bizzell, Fire Chief
Tammie Loth, Director of Human Resources
Andrea Schmidt, Director, Parks/Recreation
Sean Doerre, Director, Communications/PIO
Aaron Anderegg, Director, IT
David Kellum, Finance Manager
Brandon Gold, Asst. Director IT
Laurie Cassidy, Deputy City Secretary
Tyler Hooper, Asst. Director, Finance
Cody Oris, IT Specialist
Alyssa Rivera, PD Outreach Specialist
McKenzie Moellering, Community Outreach Specialist

CALL TO ORDER

Mayor Briley called the meeting to order and noted a quorum was present.

1. City Council Orientation. (Leticia Vacek, City Secretary/RMO)

City Manager Bailey kicked off the Council Orientation stating that this will be the second time providing an orientation after the election to the City Council which again will be presented by City Secretary Letty Vacek. Letty reviewed the Charter's Form of Government and Duties of the Council. In addition, she touched on the Ethics Ordinance and City Council Rules and Procedures. She noted that last year, the Council did not have any changes to the rules. She asked if there were any changes; said item would be placed on a Regular Council Agenda for approval. She also reviewed the Texas Open Meeting Act and Public Information Act noting that all Council Members' certificates of the required training had been properly filed with her. She covered the Recusal and CIS forms required to be completed and filed with her indicating the conflict of interest. She also covered the section of the Texas Open Meetings Act that provides for the City Secretary to post an Executive Session item.

Letty also presented the process for a Charter Amendment(s) Election and a brief discussion ensued regarding the Council Terms and extending same. The 5-year provision to review the City Charter was mentioned which will be undertaken in 2028. Lastly, Letty reminded the Council that under the Public Information Act, business emails, text, and instant messages on any platform are subject to the public information act.

Sean Doerre presented the Communications and Media Policy to be followed by staff and the City Council. He reviewed the media communications policy utilized in dealing with the media. On the Website and Social Media aspects, Sean stated that official platforms promote transparency. He added that personal social media accounts should avoid controversial or speculative content and to not share confidential city information. With regards to Branding and Logo Use, he mentioned that the logo reflects the City's heritage and identity and must be used consistently and professionally. He asked the Council to contact him for other guidance.

2. Discussion of Council Priorities (Clinton Bailey, City Manager)

City Manager Bailey reviewed the major projects and initiatives including Community Amenities: sidewalks and trails, public restrooms, little league ball fields, Public Works: new water reclamation facility, new water supply well, landfill transfer station, transportation bond projects, and Future Projects/Opportunities: Turner Hall, Hamm Property, Main Street initiatives, Expanded use of HOT.

City Council priorities are as follows:

Mayor Briley: Expand a third well field and be operating by May 2029. Implement a Conditional Use Permit process for the Historic District. Work with the Texas Hotel & Motel Lodging Association (THLA), Convention and Visitor's Bureau (CVB) to codify use of HOT Funds and establish clear rules and procedures to ensure HOT Funds are consistently followed by future Councils.

Mayor Pro-Tem Watson: Maintain and improve city infrastructure, Main Street Initiatives (i.e., Sidewalks, Street Sweeping, Historic Preservation-No chains on

Main Street CUP, Police presence). Creation of a Main Street Department, Transportation Projects, City Employee competitive wages/benefits, equipment needs and focus on involvement of young families/parks.

Councilmember Klein: Police & Fire/EMS and use of HOT Funds. Continued Water Resources. Phased in approach for Sports Complex, and Urgent Care expansion.

Councilmember Eidson: Re-engagement with the Commanche Nation. Turner Hall revitalization. Mobility/Transportation for roads and trails. Requirement of Irrigation licenses, and HOT Funds use in partnership with CVB & THLA.

Councilmember Neffendorf: Uses for Turner Hall & Hamm Property. Focus on Main Street and Strategic Planning.

Mayor Briley called for a five-minute break.

3. High-level Overview of 2027 Budget (Krista Wareham, Finance Director)

Krista Wareham reported on the General Fund and Enterprise Financial Trends showing that expenses are growing faster than revenues. She noted that on the expense side, 60% are recurring personnel costs. On the Property Tax Comparisons, she reported that for FY 25-26 the budgeted amount is \$8,054,133. Regarding the Property Tax Revenue Trend, growth from 2022-2026 has been \$3.7 Million. She referenced slides of the Sales Tax Trends and City/County Shared Information and the General Fund Trends for Revenues and Expenditures for the last 5 years. She showed a graph of the new city hall expenses. She added that Property Tax Revenue is \$3.7 million and \$4.2 million in Sales Tax.

She covered the Personnel Cost Trends and the growth per department. She noted that Public Safety remains the largest cost driver showing said recurring expenditures. Krista added that the Enterprise Fund Trends show their expenses growing faster than revenue and stated that rates support those funds. She added that the Enterprise Funds consist of the following departments: Electric, Water, EMS, Golf, Tourism, Stormwater, and Sanitation.

Krista showed the Property Tax Rate History slide and 2026 Outlook Slide which indicates that the values are estimated to be flat. Due to the decrease in new construction of 59% the taxable values are down, adding that there is a lost revenue in the amount of \$275K due to the decrease in new construction.

Lastly, Krista referenced a Comparison Property Tax History Slide showing the property tax rates for the cities of Boerne, Kerrville, Liberty Hills, and Marble Falls. She also showed the Tax Bill Slide showing the percentage for each dollar and what portion goes to each taxing entity. Lastly, she indicated that based on the current information available, the Voter Approval Tax Rate sits at 23 cents per one-hundred-dollar valuation.

Krista shared the Next Steps Slide showed the following:

Late June: Department Budget Review Meetings

Early July: Review & Refinement of Budget by Finance

Mid-July: Draft Version of FY 27 Proposed Budget sent to Council

**4. Discussion and possible action on Leaf/Brush Pickup Monthly Fee.
(Tabled March 17, 2026, by Council)**

Councilmember Eidson moved to remove Item 4 from the table for consideration. Mayor Pro-Tem Watson seconded the motion. Mayor Briley stated that he was not in favor of the monthly fee for leaf and brush pickup.

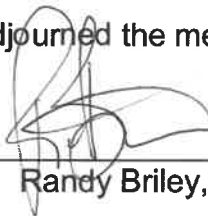
Councilmember Eidson stated that the \$10 is steep, but it keeps our town beautiful. Mayor Pro-Tem Watson stated that he was in favor of the fee as it provides for a much needed and important service. Councilmember Neffendorf noted that commercial landscapers would need to haul off leaves and brush and noted that there are some items that cannot be taken next to the recycling center. Kris Kneese reported on the amount of equipment associated with leaf pickup as well as the 4 months the crews are picking up same. City Manager Bailey noted that the equipment will need to be replaced at some point. Although a unique service that is provided to city residents, Kris stated that they do not plan to discontinue the leaf and brush pickup service.

Councilmember Klein moved to deny the proposed \$10 monthly fee for leaf and brush pickup service. Councilmember Neffendorf seconded the motion. The motion carried unanimously.

Councilmember Eidson moved to implement a \$5 monthly fee for leaf and brush pickup service. Mayor Pro-Tem Watson seconded the motion. The motion failed with a 3-2 vote.

ADJOURN

There being no further discussion, Mayor Briley adjourned the meeting at 11 am.



Randy Briley, Mayor

Attest:



Leticia Vacek, TRMC, CMC, MMC
City Secretary/RMO

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