



City of Fredericksburg

REGULAR CITY COUNCIL MEETING AGENDA MONDAY, NOVEMBER 19, 2018 ~ 6:00 P.M. LAW ENFORCEMENT CENTER ~ 1601 EAST MAIN STREET

Linda Langerhans, Mayor
Jerry Luckenbach, Council Member
Tom Musselman, Council Member

Gary Neffendorf, Council Member
Charlie Kiehne, Council Member
Kent Myers, City Manager

The City of Fredericksburg City Council will meet in a regular session on Monday, November 19, 2018 at 6:00 p.m. in the Law Enforcement Center, 1601 East Main Street, Fredericksburg, Texas. This is an open meeting, open to the public, subject to the Open Meetings Law of the State of Texas, and as required by law, notice is hereby posted on November 16, 2018 before 5:00 p.m., providing time, place, date and agenda thereof. The meeting facility is wheelchair accessible and accessible parking spaces are provided. Requests for accommodations or interpretative services must be made to the City Secretary 48 hours prior to this meeting.

(Please turn off all pagers and phones, except emergency on-call personnel.)

1. PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

3. EMPLOYEE RECOGNITIONS

4. PUBLIC COMMENTS

This time is for citizens to address the City Council on issues and items of concern not on this agenda. There will be no City Council action at this time.

5. CONSENT

THE FOLLOWING ITEMS MAY BE ACTED UPON IN A SINGLE MOTION. NO SEPARATE DISCUSSION OR ACTION ON ANY OF THESE ITEMS WILL BE HELD UNLESS PULLED AT THE REQUEST OF A MEMBER OF CITY COUNCIL.

- A. Consider approval of the November 5, 2018 City Council Regular Meeting Minutes.
(Agenda Packet Pages 5-10)
- B. Consider approval of the November 6, 2018 City Council and Gillespie County Commissioner Joint Meeting Minutes.
(Agenda Packet Pages 11-12)
- C. Consider approval of the 2019 City Council Meeting Schedule.
(Agenda Packet Pages 13-16)

- D. Consider approval of the 2019 City of Fredericksburg Employee Holidays.
(Agenda Packet Pages 17-20)
- E. Consider the reappointments of Cynthia England and Brett Beyer for another 3 year term and the appointment of David Jung for a 3year term to the Gillespie County Health Board.
(Agenda Packet Pages 21-24)
- F. Consider approving the First Amendment to the Grazing Lease Agreement with Lester Meier to take effect January 1, 2019.
(Agenda Packet Pages 25-34)

6. ORDINANCE

- A. Consider the approval of Ordinance 2018-25 amending Section 32-6 - Bulk Garbage Container Requirement, of Chapter 32 - Solid Waste - of the Code of Ordinances, creating a notice of violation requirement and providing a cure period prior to prosecution.
(Agenda Packet Pages 35-40)

7. RESOLUTIONS - ACTION ITEMS

- A. Consider approval of Budget Amendments to cover the projects that are not completed by the end of the fiscal year and an interest and principal payment from the Utility Fund for the Utility Revenue Bond.
(Agenda Packet Pages 41-44)

8. DISCUSSIONS, REPORTS AND POSSIBLE ACTION

- A. Receive and discuss the TMRS Employee Survey and provide direction to staff.
(Agenda Packet Pages 45-50)
- B. Receive an update on the status of the proposed drainage utility fee structure revisions for the Stormwater/Vegetation Management Program and provide direction to staff on rate structure and exemptions.
(Agenda Packet Pages 51-54)

9. CITY MANAGER'S REPORT

- A. Community Visioning Presentations
- B. City-Owned Property at 301 Friendship Lane
- C. Relief Route Update

10. ITEMS FOR FUTURE AGENDA

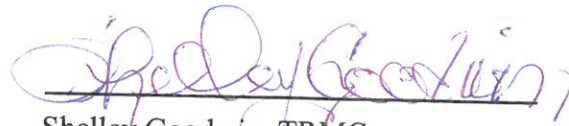
(Agenda Packet Pages 55-56)

11. COUNCIL COMMENTS

Reports about items of community interest, which no action will be taken.

12. ADJOURN

This is to certify that I, Shelley Goodwin, posted this Agenda at 2:45 p.m. on November 14, 2018 on the entrance door and bulletin board of the City of Fredericksburg City Hall, 126 W. Main St., Fredericksburg, Texas.



Shelley Goodwin, TRMC
City Secretary



CITY OF FREDERICKSBURG

MINUTES OF CITY COUNCIL REGULAR MEETING NOVEMBER 5, 2018

Members Present:

Mayor Linda Langerhans
Council Member Charlie Kiehne
Council Member Jerry Luckenbach
Council Member Tom Musselman
Council Member Gary Neffendorf

Members Absent:

None

City Staff Present:

Kent Myers, City Manager
Clinton Bailey, Assistant City Manager/Director Public Works and Utilities
Daniel Jones, City Attorney
Brian Jordan, Development Services Director
Laura Hollenbeak, Director of Finance
Russell Immel, Information Technology Director
Steve Wetz, Police Chief
Andrea Schmidt, Parks & Recreation Director
Lea Feuge, Public Information Officer
Kris Kneese, Assistant Director of Public Works and Utilities
Garrett Bonn, Assistant City Engineer
Evan Williamson, Engineering Tech
Jeff Rich, Water/Wastewater Superintendent
Shelley Goodwin, City Secretary

1. Pledge of Allegiance

Mayor Langerhans led the Pledge of Allegiance.

2. Call to Order

With all members of the City Council members present, Mayor Langerhans called the regular meeting of the Fredericksburg City Council to order at 6:00 p.m. on Monday, November 5, 2018, in the Law Enforcement Center, 1601 East Main Street, Fredericksburg, Texas 78624.

3. Employee Recognitions

Kent Myers, City Manager, stated one of the City's goal is to provide more community events for local families. Jennifer Krupa, Special Events, has been working towards that goal with the Halloween Fire Department Event. He recognized the Fire Department, Andrea Schmidt, Jennifer Krupa, Donna Maxwell, and City employees who assisted with this Event.

4. Public Comments

No one signed up to speak.

5. CONSENT

- A. Approval of the October 15, 2018 City Council Regular Meeting**
- B. Approval of a contract with Tyler Technologies for their Brazos E-ticketing Software program at a cost of \$53,302.00 with the credit of \$34,119.00 for a total cost to the City of \$19,183.**
- C. Approval of a Hotel Occupancy Tax Grant Agreement with the Fredericksburg Convention and Visitor Bureau (CVB) for the FY2019.**
- D. Approval of Convention and Visitors Bureau's nominations (Mary Easterling, Linda Goldsmith, and Larry Jackson) to the Convention and Visitors Bureau Board.**

Motion: A motion was made by Council Member Musselman seconded by Council Member Luckenbach, for the approval the Consent Agenda Items 5.A.-D. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

6. ORDINANCE

- A. Consideration and approval of Ordinance 2018-024 by the City Council of the City of Fredericksburg, Texas authorizing the issuance of "City of Fredericksburg, Texas Utility System Revenue Bonds, Series 2018"; providing for the payment of the principal of and interest on the Bonds, together with certain currently outstanding obligations, by a first and prior lien on and pledge of the net revenues of the system; providing the terms and conditions of such Bonds and resolving other matters incident and relating to the issuance, payment, security, sale, and delivery of such Bonds, including the approval and distribution of an Official Statement; authorizing the execution of a Paying Agent/Registrar Agreement and an Official Bid Form; complying with the requirements of the Depository Trust Company's Letter of representations; and providing for an effective date.**

Mayor Langerhans moved item 7. D. up to be discussed along with Ordinance 2018-024.

- 7. D. Consideration of bids relating to the Sale of Obligations designated as "City of Fredericksburg, Texas Utility System Revenue Bonds, Series 2018"; consideration and approval of Financial Advisor's recommendation concerning this matter; and other matters in connection therewith.**

Dan Wegmiller, Specialized Public Finance Inc. reviewed the Utility System Revenue Bonds, Series 2018 process, Ten-Year History of the Bond Buyer's Revenue Bond Index, the AA- rating that S&P gave the City for the Utility System Revenue Bonds, and the uses of Funds. He stated six bids were received and he recommends the City Council goes with FTN Financial Capital Markets with an interest cost of 3.659368%.

Motion: A motion was made by Council Member Musselman seconded by Council Member Luckenbach, for the approval of bids relating to the Sale of Obligations designated as "City of Fredericksburg, Texas Utility System Revenue Bonds, Series 2018"; and to accept the bid from FTN

Financial Capital Markets, interest cost of 3.659368%. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

Motion: A motion was made by Council Member Luckenbach seconded by Council Member Neffendorf, for the approval of Ordinance 2018-024 by the City Council of the City of Fredericksburg, Texas authorizing the issuance of “City of Fredericksburg, Texas Utility System Revenue Bonds, Series 2018”; providing for the payment of the principal of and interest on the Bonds, together with certain currently outstanding obligations, by a first and prior lien on and pledge of the net revenues of the system; providing the terms and conditions of such Bonds and resolving other matters incident and relating to the issuance, payment, security, sale, and delivery of such Bonds, including the approval and distribution of an Official Statement; authorizing the execution of a Paying Agent/Registrar Agreement and an Official Bid Form; complying with the requirements of the Depository Trust Company’s Letter of representations; and providing for an effective date. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

7. RESOLUTIONS - ACTION ITEMS

A. Consider approval of Resolution 2018-04R approving the acquisition and financing of equipment (Water Meter System).

Kris Kneese, Assistant Director of Public Works and Utilities, provided a presentation on the history of the automatic readers, selection process, cost of the project and the timeline for Agenda Item 7. B. He stated the 2019 adopted City Water Department Budget approved funding for the lease purchase payment for the acquisition of a new Advanced Metering Infrastructure Water Meter System, which includes meter equipment, software, setup and installation services. He stated the lowest financing bid was received from Frost Bank at an interest rate of 3.0%. Staff recommends approval of Resolution 2018-04R approving the acquisition and financing of the new AMI Water Meter System.

Kent Myers, City Manager, stated other City Managers seem to be very pleased with Sensus and have been told that this system is more accurate and water revenue will increase.

Clinton Bailey, Assistant City Manager/Director Public Works and Utilities, stated currently the City is having to read an average of 1,200 meters a month and this will reduce or eliminate that process and allow employees to focus on their other duties.

Jeff Rich, Water/Wastewater Superintendent, stated he researched other cities who have Sensus and they seem to be happy with them.

Motion: A motion was made by Council Member Neffendorf seconded by Council Member Luckenbach, for the approval of Resolution 2018-04R approving the acquisition and financing of equipment (Water Meter System). The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

B. Consider approval of the funding for the purchase of a new advanced metering infrastructure (AMI) system from Sensus water meters.

Motion: A motion was made by Council Member Musselman seconded by Council Member Luckenbach, for the approval of the funding for the purchase of a new advanced metering infrastructure (AMI) system from Sensus water meters. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

C. Consider approval of Lady Bird Johnson Park Buy Board lighting quote from Musco Sports for the amount of \$345,360.

Andrea Schmidt, Parks & Recreation Director, stated as part of the budget process new lighting for Fields A and C at LBJ Park were approved. She also stated staff recommends approval of the Lady Bird Johnson Park Field quote from Musco Sports Lighting for \$345,360, which is under the budgeted amount.

Motion: A motion was made by Council Member Luckenbach seconded by Council Member Musselman, for the approval of Lady Bird Johnson Park Buy Board lighting quote from Musco Sports for \$345,360. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

D. Consideration of bids relating to the Sale of Obligations designated as “City of Fredericksburg, Texas Utility System Revenue Bonds, Series 2018”; consideration and approval of Financial Advisor’s recommendation concerning this matter; and other matters in connection therewith.

This Agenda Item was discussed and approved earlier in the meeting.

8. INDIVIDUAL ITEMS FOR CONSIDERATION, DISCUSSION AND POSSIBLE ACTION

A. Receive a report on A Path to the Future Community Vision Report.

Kent Myers, City Manager, introduced the members of the steering committee. He provided a presentation on the Path to the Future Community Vision Report summary and stated the entire document can be located on the City website. He stated the summary will be presented to the County Commissioners, Chamber of Commerce, Convention and Visitor Bureau, School District and other organizations.

Mayor Langerhans stated a lot of work went into this Report. She also thanked Lea Feuge and other City employees for all their hard work on this Report.

Lea Feuge, Public Information Officer, stated she felt a lot of thought and process went into this Report.

Rose Marie MaZanke, Committee Member, congratulated everyone who worked on the Report. She also stated the strength was in the people and their experience and knowledge. She encouraged everyone to read the entire in-depth Report.

Kathy Shearer, Committee Member, thanked everyone who attended the meetings and helped with this Report. She also encouraged residents to get involved.

Jim Mikula, Committee Member, thanked everyone for the opportunity to serve on this Committee. He stated he felt this Report was a more comprehensive report than the previous one.

Ernie Loeffler, Committee Member, stated he felt this was a very comprehensive Report. He also stated Bethany Lutheran Church is working on child care, which is in line with the Child Care Vision Statement in the Report.

Council Member Musselman, stated there were a lot of consultants involved with this Report, they just were volunteers. He stated he was proud to be a part of this project.

Moe Saiidi, Committee Member, stated it was a pleasure working on this project and he encouraged everyone to look at all the issues in the Report.

B. Receive an update on the proposed drainage utility fee structure and Stormwater/Vegetation Management Program.

Garrett Bonn, Assistant City Engineer, provided an update on the drainage utility fee structure and Stormwater/Vegetation Management Program. He stated on October 30th the City hosted a public open house to provide information and receive comments. He reviewed the comments that were received, the process of the project, funding, and the duties of the proposed program employees. He also reviewed the proposed fee structure which included 4 residential tiers and 6 non-residential tiers. He stated the next step is for the City Council to decide the exemptions and credits they might want to include in the fee structure and once that is decided the final steps can begin.

Kent Myers, City Manager, stated the City currently has a drainage utility fee, but a fair drainage fee should be developed.

The City Council discussed the different exemptions allowed by State Law, impervious cover, and proposed fees.

Kent Myers, City Manager, stated Staff will bring back the item on the exemptions and credits. He stated at that time additional tiers will be added to the residential utility fee structure.

9. CITY MANAGER'S REPORT

A. Annexation Update

Kent Myers, City Manager, stated staff had not heard back from the 290 E. Group until recently.

Daniel Jones, City Attorney, stated he understands the Group is still open to discuss and are willing to reach a resolution on the annexation.

Brian Jordan, Development Services Director, stated he reached out to the Group awhile back, but had not heard from them until today. He stated they will be getting together this week and will make contact with the City after that.

The City Council discussed potential deadlines.

B. Personnel Changes

Kent Myers, City Manager, stated beginning November 26, 2018

- Leslie Ball will move to the Administrative Assistant desk outside the City Manager's Office. Ms. Ball will be assisting other departments with projects.
- Donna Maxwell will move to the Receptionist desk in the front area. She will also be assisting Development Services with data entry of the STR and daily deposits.
- There will be some modifications to the front area and lobby to accommodate the safety needs.
- Laura Hollenbeak, Finance Director, is currently interviewing for a new Accounting Clerk to replace Donna Maxwell.
- Municipal Court will be held in their new location on Industrial Drive beginning next month.

The City Council discussed the duties of the Development Services employees.

Brian Jordan, Development Services Director, stated David Millegan, Building Official, has a good feel for STR and has vetted the properties, but needs to be able to focus more on inspections and less on data entry. He stated also stated that Kyle Staudt and Michael Erwin are both doing inspections and are cross training in other areas of Development Services.

C. Sports Park

Kent Myers, City Manager, reminded the City Council of the Joint Meeting with the County Commissioners scheduled for Tuesday, November 5, 2018 at 8:30 a.m. in the Fire Department Training Room. This meeting will be to receive an update on the Sports Park and to discuss the funding of the project.

10. ITEMS FOR FUTURE AGENDA

Kent Myers, City Manager, reviewed the upcoming agenda items scheduled for November 19, 2018.

11. COUNCIL COMMENTS

Mayor Langerhans reported the 175th Anniversary Committee will be meeting next week. She also stated the City of Boerne and the City of New Braunfels would like to meet to discuss Legislative issues and process. She also reminded the Council and residents of the upcoming Veterans Day Events.

Council Member Kiehne reported he attended the Fire House Halloween Festivities and he thanked all who helped make this event a success. He also stated he attended a meeting regarding the gas line that will be coming through the County.

Council Member Luckenbach reported on the Lions Club 90th Anniversary and the Lions Club Summer Camp for children.

Council Member Musselman reported that he will be substituting for teachers tomorrow while they go vote.

Kent Myers, City Manager, reported the LBJ Golf Course has now received their liquor license.

11. Adjourn

Motion: A motion was made by Council Member Luckenbach, seconded by Council Member Kiehne, to adjourn the Monday, November 5, 2018 City Council Regular Meeting at 8:10 p.m. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

Linda Langerhans
Mayor

ATTEST

Shelley Goodwin, TRMC
City Secretary



CITY OF FREDERICKSBURG

MINUTES OF CITY COUNCIL JOINT WORKSHOP WITH THE GILLESPIE COUNTY COMMISSIONERS NOVEMBER 6, 2018

City Council Members Present:

Mayor Linda Langerhans (left the meeting at 9:12 a.m.)
Council Member Charlie Kiehne
Council Member Jerry Luckenbach
Council Member Tom Musselman
Council Member Gary Neffendorf

Members Absent:

None

Gillespie County Commissioners Present:

Mark Stroehrer, County Judge
Charles Olfers, County Commissioner Precinct 1
William Roeder, County Commissioner Precinct 2
Dennis Nefferndorf, County Commissioner Precinct 3
Donnie Schuch, County Commissioner Precinct 4

City Staff Present:

Kent Myers, City Manager
Clinton Bailey, Assistant City Manager/Director Public Works and Utilities
Daniel Jones, City Attorney
Russell Immel, Information Technology Director
Andrea Schmidt, Parks & Recreation Director
Lea Feuge, Public Information Officer
Anna Hudson, Historic Preservation Officer
Garrett Bonn, Assistant City Engineer
Evan Williamson, Engineering Tech
Shelley Goodwin, City Secretary

1. Call to Order

With all members of the City Council members present, Mayor Langerhans called the special meeting of the Fredericksburg City Council to order at 8:30 a.m. on Tuesday, November 6, 2018, in the Fire Training Room, 126 W. Main Street, Fredericksburg, Texas 78624.

2. Work Session on Proposed Sports Park.

Andrea Schmidt, Parks & Recreation Director, provided a presentation on Sports Park history, improvements in current City budget, revised Sports Park Plans, and revised estimates. She also provided a revised Sports Park Plan and a listing of the items removed after the last Bond was not passed by the voters.

The City Council and County Commissioners discussed the need for open space for future needs, they also discussed parking, lighting and funding.

Mayor Langerhans reviewed the timeframe for calling a Special Election for a Bond. She reviewed the proposed amount of the project is \$8,400,000 and the City Council has discussed calling for a Special Election for a \$5,000,000 bond issue. She stated that would leave \$3,400,000 that the project would need assistance with.

The County Commissioners discussed the projects, funding and the final plan. They agreed to discuss this issue and decide at an upcoming County Commissioners Meeting.

Dan Kemp, Soccer Association, J. Seelye Harrison, Tennis Association, and Cody Peese Softball and Baseball Association spoke regarding fundraising, donations, the need for the Sports Park and the ability to hold events there and bring in out of town teams.

The City Council and the County Commissioners thanked Andrea Schmidt for the hard work she has done on the project.

3. Adjourn

Motion: A motion was made by Council Member Luckenbach, seconded by Council Member Kiehne, to adjourn the Tuesday, November 6, 2018 City Council Joint Meeting at 9:18 a.m. The City Council voted four (4) for and none (0) opposed. The motion carried unanimously.

Linda Langerhans
Mayor

ATTEST

Shelley Goodwin, TRMC
City Secretary



CITY COUNCIL MEMO

DATE: November 13, 2018

TO: Mayor and City Council

FROM: Shelley Goodwin, City Secretary

SUBJECT: 2019 Schedule for City Council Meetings

Summary:

Every year the City Council approves your schedule for regular City Council meeting for the next year.

Recommendation:

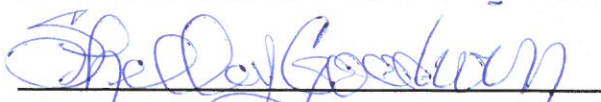
It is recommended that the City Council approve the 2019 calendar for regular City Council meetings.

Background / Analysis:

Attached is the proposed schedule for regular City Council meetings for 2019. Additional special City Council meetings will be scheduled on an as needed basis.

Attachments:

Proposed 2019 City Council regular meeting schedule and a 2019 City Meeting Calendar.


Department Approval


City Manager Approval

The City of Fredericksburg

2019 CITY COUNCIL MEETING DATES

The City Council Regular Meetings are held every 1st and 3rd Monday of the month (unless a holiday and then the meeting will be held the following business day). These meetings are scheduled for 6 p.m. at the Law Enforcement Center, 1601 East Main Street, Fredericksburg, Texas 78624.

January

Monday, January 7, 2019
Monday, January 21, 2019

February

Monday, February 4, 2019
Monday, February 18, 2019

March

Monday, March 4, 2019
Monday, March 18, 2019

April

Monday, April 1, 2019
Monday, April 15, 2019

May

Monday, May 6, 2019
Monday, May 20, 2019

June

Monday, June 3, 2019
Monday, June 17, 2019

July

Monday, July 1, 2019
Monday, July 15, 2019

August

Monday, August 5, 2019
Monday, August 19, 2019

September

Tuesday, September 3, 2019
Monday, September 16, 2019

October

Monday, October 7, 2019
Monday, October 21, 2019

November

Monday, November 4, 2019
Monday, November 18, 2019

December

Monday, December 2, 2019
Monday, December 16, 2019

2019 City Meeting Calendar

January

Su	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holidays

City Council Meetings

Planning & Zoning Commission

Historic Review Commission

ZBOA

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

January

7th City Council Regular Meeting
 9th Planning & Zoning Commission
 15th Historic Review Commission
 17th ZBOA
 21st City Council Regular Meeting

February

4th City Council Regular Meeting
 6th Planning & Zoning Commission
 12th Historic Review Commission
 14th ZBOA
 18th City Council Regular Meeting

March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

March

4th City Council Regular Meeting
 6th Planning & Zoning Commission
 12th Historic Review Commission
 14th ZBOA
 18th City Council Regular Meeting

April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

April

1st City Council Regular Meeting
 3rd Planning & Zoning Commission
 9th Historic Review Commission
 11th ZBOA
 15th City Council Regular Meeting

May

Sun	Mon	Tue	Wed	Thu	Fri	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

May

4th City Elections
 6th City Council Regular Meeting
 8th Planning & Zoning Commission
 14th Historic Review Commission
 20th City Council Regular Meeting

June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

June

3rd City Council Regular Meeting
 5th Planning & Zoning Commission
 11th Historic Review Commission
 13th ZBOA
 17th City Council Regular Meeting

July

Sun	Mo	Tue	We	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

July

1st City Council Regular Meeting
 3rd Planning & Zoning Commission
 9th Historic Review Commission
 11th ZBOA
 15th City Council Regular Meeting

August

Su	Mo	Tu	We	Th	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August

5th City Council Regular Meeting
 7th Planning & Zoning Commission
 13th Historic Review Commission
 15th ZBOA
 19th City Council Regular Meeting

September

Sun	Mo	Tue	We	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

September

3rd City Council Regular Meeting
 4th Planning & Zoning Commission
 10th Historic Review Commission
 12th ZBOA
 16th City Council Regular Meeting

October

Su	Mo	Tue	We	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

October

7th City Council Regular Meeting
 9th Planning & Zoning Commission
 15th Historic Review Commission
 17th ZBOA
 21st City Council Regular Meeting

November

Sun	Mo	Tue	We	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

November

4th City Council Regular Meeting
 6th Planning & Zoning Commission
 12th Historic Review Commission
 14th ZBOA
 18th City Council Regular Meeting

December

Sun	Mo	Tue	We	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

December

2nd City Council Regular Meeting
 4th Planning & Zoning Commission
 10th Historic Review Commission
 12th ZBOA
 16th City Council Regular Meeting



CITY COUNCIL MEMO

DATE: November 13, 2018
TO: Mayor and City Council
FROM: Shelley Goodwin, City Secretary
SUBJECT: 2019 Employee Holiday Schedule

Summary:

Each year the City Council officially approves the City Holiday schedule for the following year.

Recommendation:

It is recommended that the City Council approve the 2019 Holiday schedule.

Background / Analysis:

Attached is the proposed 2019 Holiday schedule for your consideration along with the Holiday schedule recently approved for Gillespie County

Attachments:

Proposed City Holiday schedule along with approved County Holiday schedule.


Department Approval


City Manager Approval

The City of Fredericksburg

2019 City of Fredericksburg Employee Holiday Schedule

New Year's Day	Tuesday, January 1, 2019
Good Friday	Friday, April 19, 2019
Memorial Day	Monday, May 27, 2019
Independence Day	Thursday, July 4, 2019
County Fair Day	Friday, August 23, 2019
Labor Day	Monday, September 2, 2019
Veterans Day	Monday, November 11, 2019
Thanksgiving	Thursday, November 28, 2019 Friday, November 29, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019

2019 SCHEDULED HOLIDAYS

NEW YEAR'S DAY	TUESDAY	JANUARY 01, 2019
MARTIN LUTHER KING DAY	MONDAY	JANUARY 21, 2019
PRESIDENTS' DAY	MONDAY	FEBRUARY 18, 2019
GOOD FRIDAY	FRIDAY	APRIL 19, 2019
MEMORIAL DAY (OBSERVED)	MONDAY	MAY 27, 2019
INDEPENDENCE DAY	THURSDAY	JULY 04, 2019
GILLESPIE COUNTY FAIR DAY	FRIDAY	AUGUST 23, 2019
LABOR DAY	MONDAY	SEPTEMBER 02, 2019
VETERANS DAY	MONDAY	NOVEMBER 11, 2019
THANKSGIVING	THURSDAY & FRIDAY	NOVEMBER 28 & 29, 2019
CHRISTMAS	TUESDAY & WEDNESDAY	DECEMBER 24 & 25, 2019
NEW YEAR'S DAY	WEDNESDAY	JANUARY 01, 2020

It is with the approval of Commissions Court, a holiday may be rescheduled for a specific department, when it is considered to be in the best interest of the County and that department.

2019 WORK PERIODS / PAY DAYS SCHEDULE

WORK PERIODS		SCHEDULED PAY DATES	
BEGINNING DATES (On a Sunday)	ENDING DATES (On a Saturday)		
December 09, 2018	December 22, 2018	FRIDAY	December 28, 2018
December 23, 2018	January 05, 2019	FRIDAY	January 11, 2019
January 06, 2019	January 19, 2019	FRIDAY	January 25, 2019
January 20, 2019	February 02, 2019	FRIDAY	February 08, 2019
February 03, 2019	February 16, 2019	FRIDAY	February 22, 2019
February 17, 2019	March 02, 2019	FRIDAY	March 08, 2019
March 03, 2019	March 16, 2019	FRIDAY	March 22, 2019
March 17, 2019	March 30, 2019	FRIDAY	April 05, 2019
March 31, 2019	April 13, 2019	THURSDAY	April 18, 2019
April 14, 2019	April 27, 2019	FRIDAY	May 03, 2019
April 28, 2019	May 11, 2019	FRIDAY	May 17, 2019
May 12, 2019	May 25, 2019	FRIDAY	May 31, 2019
May 26, 2019	June 08, 2019	FRIDAY	June 14, 2019
June 09, 2019	June 22, 2019	FRIDAY	June 28, 2019
June 23, 2019	July 06, 2019	FRIDAY	July 12, 2019
July 07, 2019	July 20, 2019	FRIDAY	July 26, 2019
July 21, 2019	August 03, 2019	FRIDAY	August 09, 2019
August 04, 2019	August 17, 2019	THURSDAY	August 22, 2019
August 18, 2019	August 31, 2019	FRIDAY	September 06, 2019
September 01, 2019	September 14, 2019	FRIDAY	September 20, 2019
September 15, 2019	September 28, 2019	FRIDAY	October 04, 2019
September 29, 2019	October 12, 2019	FRIDAY	October 18, 2019
October 13, 2019	October 26, 2019	FRIDAY	November 01, 2019
October 27, 2019	November 09, 2019	FRIDAY	November 15, 2019
November 10, 2019	November 23, 2019	WEDNESDAY	November 27, 2019
November 24, 2019	December 07, 2019	FRIDAY	December 13, 2019
December 08, 2019	December 21, 2019	FRIDAY	December 27, 2019
December 22, 2019	January 04, 2020	FRIDAY	January 10, 2020
January 05, 2020	January 18, 2020	FRIDAY	January 24, 2020

GILLESPIE COUNTY 2019 SCHEDULE OF HOLIDAYS ... 2019 WORK PERIODS / PAY DAYS SCHEDULE

Effective April 03, 1994, law enforcement personnel (deputy sheriffs, jailers) shall be removed from a 28-day work cycle to a 14-day work cycle[refer FLSA, Section 207(k)], approved Commissioners Court 03.28.94. All other hourly employees will remain under a 7-day work cycle.



CITY COUNCIL MEMO

DATE: November 13, 2018

TO: City Council

FROM: Kelli Olfers

SUBJECT: Gillespie County Health Board Appointments

Summary:

We currently have three positions that need to be filled on the Gillespie County Health Board. Board terms are for 3 years and start in January 2019.

Recommendation:

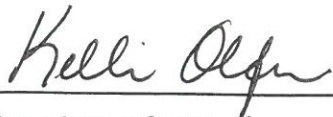
It is recommended that council approve the reappointment of Cynthia England and Brett Beyer. It is also recommended that council approve new applicant David Jung.

Background / Analysis:

The Gillespie County Health Board is a county board that advises the City Council and Commissioners Court on items dealing with the general health and safety of Gillespie County residents.

Attachments:

See attached new application.



Department Approval



City Manager Approval



City of Fredericksburg

Application for Consideration of Appointment

Board / Commission / Committee You Are Applying For: (Check all that may apply)

- ☐ Planning & Zoning ☐ Historic Review Board ☐ Board of Adjustment
☐ G.C. Economic Development Commission ☒ City/County Health Board
☐ Other _____

Name: David Jung Date: 11-13-2018
(Title) (First) (M.I.) (Last)
Home Address: 306 Deloris Dr Harper 78631 830-864-5145
(Street) (Home Phone Number)
Mailing Address: Same cell #830-889-5848 / 830-990-2055
(Street or Post Office Box #) (Business Phone Number)
Fax Number: 830-990-1005 E-mail Address: djung@fbgtx.org
Employer: City of Fredericksburg
(Name / Address)
Occupation: EMS Administrator

Are you a qualified voter of the City of Fredericksburg? _____ Yes ☒ No
Are you a City of Fredericksburg resident? _____ Yes ☒ No How Long? _____

So the council may know more about you, please complete the following:

Education: Harper H.S 4THSC Paramedic
Volunteer Experience / Community Service: member of Harper VFD for 22 years
Areas of Interest: Public Health

Please specify membership on any other governmental or community board/commission/committee:

I am on multiple committees for the City
and for the Hospital as well.

Please provide a brief narrative outlining your reasons for seeking appointment to a board or commission.
(Resumé or additional information may be attached.)

I am interested in Public Health for The City
of Fredericksburg AND Gillespie County

[Signature]
Signature

11-13-2018
Date

Please return the completed form to the City Manager's office for processing. Your application will be kept on file for 12 months.



CITY COUNCIL MEMO

DATE: November 19, 2018

TO: Mayor and City Council

FROM: Andrea Schmidt, Parks & Recreation Director

SUBJECT: Lester Meier Grazing Lease Amendment

Summary:

This is an amendment to the 2016 Grazing Lease Agreement with Mr. Lester Meier. The new Fort Martin Scott trail was approved by Council last year which is located in part of the area where the horses graze. The Noon Rotary Club has chosen this trail as their project and plan to begin work in January 2019. For this reason the horses need to be moved out of the area for the safety of the volunteers and users of the trail. Mr. Meier has agreed to move his horses to the east side of Baron's Creek. There are already fences to keep the horses on that side of the creek and a water trough. Some of the fences will need some repairs which, based on the May 2016 agreement, would be the responsibility of Mr. Meier. Mr. Meier has been sent a copy of what was being presented tonight and only asked if the City would consider sharing the cost in the fence upkeep. He is agreeable to the lease even if this is not included. This amendment will take effect on January 1, 2019, and will end on December 31, 2019. After that it will renew month to month unless terminated by either party with 30 days written notice. The fee will be \$600 per year for the leased premises.

Recommendation:

Consider approving the Grazing Lease Agreement with Lester Meier to take effect January 1, 2019.

Background / Analysis:

Mr. Lester Meier has had a grazing lease with the City since at least 2003. The horses graze on both sides of Baron's Creek behind Fort Martin Scott, the Wastewater Treatment Plant and the University Center. Due to construction of a new trail the horses will be kept on the East side of Baron's Creek only. This amendment will remove the area on the west side of Baron's Creek for grazing.

Attachments:

May 2016 Grazing Lease Agreement, Grazing Lease First Amendment



Department Approval



City Attorney Approval



City Manager Approval

The City of Fredericksburg

126 W. Main St. • Fredericksburg, Texas 78624-3708 • (830) 997-7521 • Fax (830) 997-1861

FIRST AMENDMENT TO
GRAZING LEASE AGREEMENT
BETWEEN
THE CITY OF FREDERICKSBURG AND LESTER MEIER

WHEREAS, Lester Meier (“LESSEE”) and the City of Fredericksburg, Texas (“CITY”) entered into a Grazing Lease Agreement (“Lease Agreement”) commencing on September 1, 2016, related to the grazing of horses and cattle on CITY property; and

WHEREAS, the CITY and LESSEE desire to enter into this First Amendment to the Lease Agreement (“First Amendment”), to reduce the area used for grazing.

NOW, THEREFORE, in consideration of the mutual agreements set forth in the Lease Agreement and this First Amendment, and other good and valuable consideration, the receipt of which are hereby acknowledged, the parties hereto agree as follows:

1. Section 1 of the Lease Agreement is hereby replaced in its entirety to read as follows:
 1. CITY agrees to lease to LESSEE and LESSEE agrees to lease from CITY that tract of land (the “leased premises”) situated in Gillespie County, Texas, as depicted and set forth on Exhibit “A-1”, a copy of which is attached hereto and incorporated herein by reference.
2. Section 2 of the Lease Agreement is hereby replaced in its entirety to read as follows:
 2. The term of this Lease Agreement shall be one (1) year commencing on January 1, 2019 and ending on December 31, 2019, unless sooner terminated as provided herein.
3. Section 4 of the Lease Agreement is hereby replaced in its entirety to read as follows:
 4. If LESSEE, holds over and continues in possession of the leased premises after expiration of the term of this Lease or any extension of that term, Lessee will be deemed to be occupying the Premises on the basis of a month-to-month tenancy, subject to all the terms and condition of this Lease. In the event of holdover, the rental will be payable in one annual installment, due on or before January 1, each calendar year notwithstanding that this lease is month to month for all other purposes. CITY will refund any pro-rata amount of rent which was paid in advance if this lease is terminated.

4. All terms referred to and not defined herein shall have the meaning ascribed to them under the Lease Agreement. This First Amendment shall become effective upon execution by both parties.

5. In the event of any inconsistency or conflict between the provisions of this First Amendment and those of the Lease Agreement, this First Amendment shall prevail. Except as specifically amended by this First Amendment, the Lease Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, each of the parties hereto has executed this First Amendment, or caused the same to be executed by its duly authorized representative.

Lester Meier ("LESSEE")

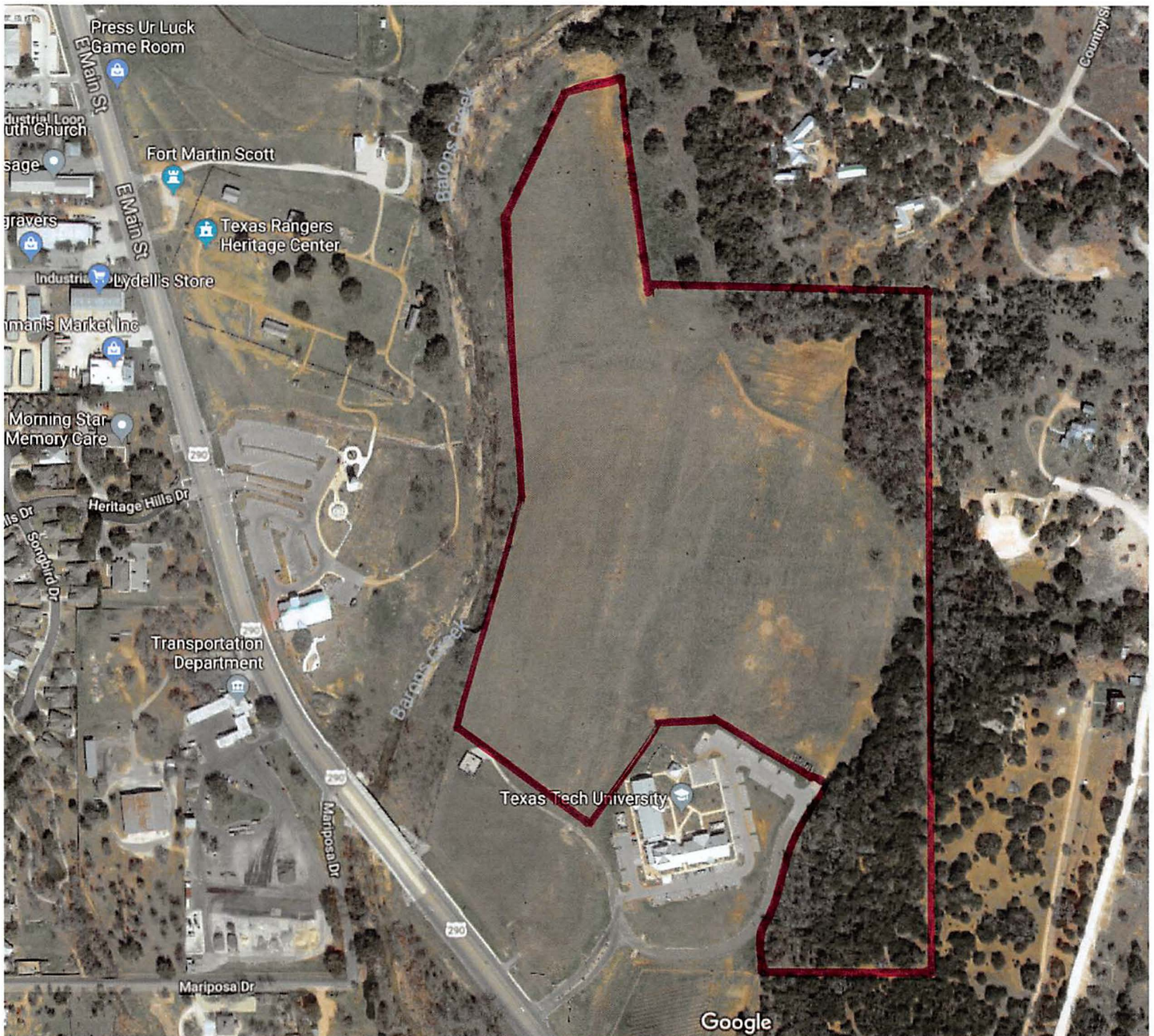
By:_____ Date:_____

Printed Name: _____

City of Fredericksburg, Texas ("CITY")

By:_____ Date:_____
Kent Myers, City Manager

EXHIBIT A-1



GRAZING LEASE AGREEMENT

THE STATE OF TEXAS §

COUNTY OF GILLESPIE §

This Lease Agreement is entered into by and between the City of Fredericksburg, Texas, a municipal corporation of Gillespie, County, Texas, hereinafter called "CITY", Lester Meier of Gillespie County, Texas, hereinafter called "LESSEE".

For and in consideration of the mutual covenants, and promises herein contained, CITY and LESSEE agree as follows:

1. CITY agrees to lease to LESSEE and LESSEE agrees to lease from CITY that tract of land situated in Gillespie County, Texas, containing 136.28 acres of land, more or less, being part of Survey No. 36, patented to Nathaniel Townsend, assignee of W.O. Merriwether, and part of Survey No. 34, patented to John Twohig, assignee of Jose Sota, as shown on Exhibit "A", attached hereto and made a part hereof SAVE AND EXCEPT (1) the portion known as Fort Martin Scott, being 11.18 acres of land more or less as illustrated on Exhibit "A", (2) the 7.1 acre area west of Barons Creek used in connection with said fort Martin Scott, (3) 20.85 acres being the land leased to the Hill Country University Foundation as described on Exhibit "B", and (4) that certain 11.87 acres of land leased to the Former Texas Rangers Association as described on Exhibit "C" leaving approximately 95.28 acres of land.

Said 95.28 acres hereinafter called the "leased premises".

2. The term of this Lease Agreement shall be one (1) year commencing on September 1, 2016 and ending on August 31, 2017, unless sooner terminated as provided herein.

3. LESSEE agrees to pay to CITY as rent for the use and occupancy of the leased premises the sum of \$600.00 per year, payable in one installment, in advance, upon execution of this lease.

4. If LESSEE, holds over and continues in possession of the Leased Premises after expiration of the term of this Lease or any extension of that term, Lessee will be deemed to be occupying the Premises on the basis of a month-to-month tenancy, subject to all the terms and condition of this Lease. In the event of holdover, the rental will be payable in one annual installment, due on or before September 1, each calendar year notwithstanding that this lease is month to month for all other purposes. CITY will refund any pro-rata amount of rent which was paid in advance if this lease is terminated.

5. LESSEE shall maintain the fences on the lease premises so that horses and cattle do not interfere with the sewer plant fields owned by CITY, or other adjoining leases and so that horses and cattle are retained on the leased premises.

6. It is agreed and understood that in this lease may be terminated by either party upon thirty (30) days written notice to the other. In such event, the annual rental shall be reduced for the unexpired portion of this lease to that portion of the annual rent which the prorate part of the part of the leased premises not so terminated bares to the annual rental of the total leased premises.

7. LESSEE shall use the leased premises only for the grazing of horses and/or cattle. Any structures or fences to be installed by LESSEE must be approved in writing by CITY prior to the erection thereof. All grazing shall be carried out in accordance with prudent range management and farm management practices, and LESSEE shall not commit or permit to be committed any waste or injury to the lease premises. Further, no hunting by LESSEE will be allowed on the leased premises.

8. LESSEE agrees at all time during the term of this lease to exercise grazing rights only within limits deemed acceptable by the County Agent of Gillespie County, Texas. Any overgrazing beyond the limits established by the County Agent shall constitute a default of a condition of this lease.

9. It is agreed that the CITY may undertake trapping of Axis, White Tail Deer, and other animals that pose a threat to the leased premises on the leased premises with its personnel or through agents. The CITY agrees to coordinate the same with LESSEE.

10. The CITY reserves the right to utilize the property for camping by CITY-associated groups, groups associated with Fort Martin Scott or the Former Texas Rangers Foundation, provided CITY gives 30 days advance notice to LESSEE.

11. The terms of this lease are subject to the terms of the certain agreement by and between the City and the Texas Hill Country Higher Education Development Foundation dated January 1, 2008 allowing expansion of the university campus.

12. LESSEE shall not sublease or assign any portion of the leased premises for any purpose whatsoever without the prior written approval of the CITY. Any such subleasing or assignment by the LESSEE without first obtaining written approval shall constitute a default of these stated conditions.

13. This lease shall not give rise to a partnership relationship between the parties hereto. Neither party shall have the authority to bind the other without its written consent.

14. If the LESSEE shall fail to timely make rental payments or shall remain in default under any other condition of this lease for a period of ten (10) days after written notice from the CITY in accordance with the terms of this agreement, or should any other person than the

LESSEE secure possession of the premises, or any part thereof by reason of any receivership, bankruptcy proceedings, or other operation of law in any manner whatsoever, the CITY may, at its option, without notice to the LESSEE, terminate this lease or, in the alternative, the CITY may re-enter and take possession of said premises and remove all persons and property therefrom, without being deemed guilty of any manner of trespass, and relet the premises or any part thereof, for all or any part of the remainder of said term, to a party satisfactory to the CITY and at such rental as the CITY may, with reasonable diligence, be able to secure.

It is expressly agreed that, in the event of default by the LESSEE hereunder, the CITY shall have a lien upon all goods, chattels, or personal property of any character, kind, or description belonging to the LESSEE which are placed on or become a part of the leased premises, as security for rent due and to become due for the remainder of the current lease term, which lien shall not be in lieu of or in any way affect the statutory lessor's lien given by law, but shall be cumulative thereto.

15. The LESSEE agrees and covenants to indemnify and hold the CITY harmless against any and all claims, demands, damages, costs, and expenses, including reasonable attorneys' fees for the defense thereof, arising from the conduct or management of the LESSEE'S business or his use of the above-described premises, or from any negligent act or omission by the LESSEE, his agents, servants, "employ contractors, guests or invitees on or about the leased premises. In the event that any action or proceeding is brought against the CITY by reason of any of the above, the LESSEE further agrees and covenants to defend the action or proceeding by legal action acceptable to the CITY.

16. The CITY is expressly given the right to assign any or all of its interest under the terms of this lease. The CITY expressly reserves the right, during the term of this lease, to convey any or all of its right, title, or interest in or to the leased premises by deed or otherwise; provided, however, that any such conveyance shall be subject to the terms and conditions of the lease agreement.

17. All rights and remedies of the CITY under this lease shall be cumulative and none shall exclude any other right or remedy at law. Such rights and remedies may be exercised and enforced concurrently and whenever and as often as occasion therefore arises.

18. This agreement shall be construed under and in accordance with laws of the State of Texas and all obligations of the parties created hereunder are performable in Gillespie County, Texas.

19. All notices provided to be given under this agreement shall be given by certified or registered mail, addressed to the proper party, postage pre-paid, at the following addresses:

CITY
126 W. Main Street
Fredericksburg, Texas 78624

LESSEE
501 West Main Street
Fredericksburg, Texas 78624

or at such other addresses as may from time to time be designated by written notice.

20. In the event that any one or more of the provisions contained in this agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof and this agreement shall be construed as if such invalid, illegal, or enforceable provision had never been contained herein.

21. At the expiration of this lease, the LESSEE shall promptly and peaceably vacate the whole of said premises, and shall remove all livestock of every character and description belonging to the LESSEE, and surrender possession of said premises to CITY in as good a condition as it is in at present, except for normal wear and tear. Any personal property or livestock remaining on the leased premises following termination shall be deemed abandoned and subject to removal or sale by CITY at its discretion, without accounting to LESSEE therefor.

EXECUTED in duplicate originals this ____ day of _____, 2016.

LESSEE:

CITY OF FREDERICKSBURG:

LESTER MEIER

BY: KENT MYERS, City Manager



CITY COUNCIL MEMO

DATE: November 12, 2018

TO: Mayor and City Council

FROM: Kent Myers, City Manager

SUBJECT: Overloaded Trash Containers

Summary:

An amendment to the City's trash container ordinance has been recommended by several City Council members that would require the City to issue a warning notice prior to citing anyone who overloads their trash container so that the lid does not fit securely.

Recommendation:

It is recommended that the attached amendment to the City's bulk garbage container ordinance be approved.

Background / Analysis:

Several months ago, the City cited several local citizens who violated the City's bulk container ordinance by placing excess garbage in their container so that it overflowed. Since many local citizens were not aware of the prohibition against overloading trash cans, the City initiated an education campaign to inform the public about these requirements. It was also suggested that we provide local citizens a warning notice for any violations of this ordinance prior to citing the resident.

Attachments:

Current Bulk Garbage Container Requirements

Proposed Amendment



Department Approval



City Manager Approval

ORDINANCE NO. 2018-25

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FREDERICKSBURG, TEXAS, AMENDING SECTION 32-6 - BULK GARBAGE CONTAINER REQUIREMENT, OF CHAPTER 32 - SOLID WASTE - OF THE CODE OF ORDINANCES, CREATING A NOTICE OF VIOLATION REQUIREMENT AND PROVIDING A CURE PERIOD PRIOR TO PROSECUTION.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FREDERICKSBURG, TEXAS:

Section 1. That, Section 32-6 “Bulk garbage container requirement”, of the Code of Ordinances, is amended by the addition of Section 32-6(o) as follows:

Sec. 32-6. - Bulk garbage container requirement.

- (o) Notice of Violation. A person that is in violation of this Section 32-6 shall be given notice of the violation in writing, served upon such person by posting the notice on the bulk garbage container to which the violation relates. Said notice shall describe the violation and notify the person that the violation must be removed or abated within five (5) calendar days from the date of posting of the notice. If the person does not remove or abate the violation within the time period provided in the notice, the City may prosecute the person in Municipal Court for a violation of this Section 32-6. If the same person commits a subsequent violation of this Section 32-6 after a notice of violation has been posted under this subsection, the City may prosecute the person in Municipal Court for each subsequent violation of this Section 32-6 without any further notice of violation under this subsection.

{End of Code Text}

Section 2. Severability or Invalidity. If any provision of this ordinance or the application hereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the ordinance which can be given effect without defeating the purpose or objective of the provisions, and to this end, the provisions of this ordinance are declared to be severable.

Section 3. Repealer. All ordinances and parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

PASSED AND APPROVED on this the ____ day of _____, 2018.

Linda Langerhans, Mayor
City of Fredericksburg, Texas

ATTEST:

Shelley Goodwin, City Secretary

APPROVED AS TO FORM:

Daniel Jones, City Attorney

The burning of garbage in any form, or petroleum products, or automobiles or other motor vehicles, or any part of a motor vehicle for wrecking or salvage purposes in or on any lot or other premises within the city limits is hereby prohibited.

(Ord. No. 8-065, § 6.203, 7-20-1998)

Sec. 32-4. - Burning, dumping or disposing of trash, etc.

No person, firm or corporation shall burn, dump or otherwise dispose of garbage, trash, limbs, leaves, clippings, offal or rubbish within the city limits of the City of Fredericksburg except through city-approved collection services.

(Ord. No. 8-065, § 6.204, 7-20-1998)

Sec. 32-5. - Hauling of trash.

- (a) No garbage, trash, offal or rubbish shall be hauled within the City of Fredericksburg by any commercial hauler in any type of conveyance other than a truck, wagon, or similar conveyance having a completely enclosed bed.
- (b) Nothing shall be construed as prohibiting the hauling of trash, garbage or offal by any person, firm or corporation accumulating in or about the premises of such person, firm or corporation, provided only that such person, firm or corporation hauling his/her or its own garbage, trash, offal or rubbish, shall haul same in a truck, wagon or similar conveyance having a bed so enclosed as to prevent the loss of any such garbage, trash, offal or rubbish while being conveyed to the city dump grounds of the City of Fredericksburg, Texas.

(Ord. No. 8-065, § 6.205, 7-20-1998)

Sec. 32-6. - Bulk garbage container requirement.

- (a) Residences utilizing the automated garbage collection, shall use only those bulk garbage containers specified in this section or those bulk garbage containers specified by the City of Fredericksburg, director of public works.
- (b) Each owner or occupant of each residence within the city limits making use of automated garbage collection of the city, shall be allowed to use the combination of any of the three different bulk garbage containers provided.
- (c) Brush, limbs and leaves shall not be picked up as part of the City's regular curbside garbage disposal service.
- (d) Grass clippings and weeds shall not be picked up as part of the city's regular garbage disposal service.
- (e) Heavy accumulation such as bricks, broken concrete, lumber, hot ashes, cinders, dirt and plaster, sand and gravel, building materials, dead trees, and other bulky material shall not be a part of the city's regular garbage collection, but shall be disposed of by the owner or occupant of the property upon which accumulation occurs.
- (f) Dead animals shall not be part of the regular garbage collection, but shall be placed in a proper container for collection and disposal by the city animal control officer, as prescribed by City of Fredericksburg

policy.

- (g) Every bulk garbage container required by this article shall be maintained in as sanitary and safe condition as possible.
- (h) No person shall use or cause to be used or place or cause to be placed for collection by city collectors any bulk garbage container that is so overloaded that the lid will not fit securely thereon, as to prevent spillage or airborne loss of its contents and the entry of animals, vectors or elements of nature, nor shall any person use, cause to be used, or place or cause to be placed for collection by city collectors any bulk garbage container that is so deteriorated to the extent of endangering collectors or to the extent that the lid will not fit securely or the contents are otherwise not effectively contained therein.
- (i) The following loading limitations shall apply to bulk garbage containers placed for regularly scheduled collection services by city collectors. The combined weight of the garbage, rubbish and container shall not exceed the following:
 - (1) Thirty-two-gallon bulk garbage container maximum capacity shall not exceed a load rating of 112 lbs./50.8 kg.
 - (2) Sixty-four-gallon bulk garbage container maximum capacity shall not exceed a load rating of 224 lbs./101.6 kg.
 - (3) Ninety-six-gallon bulk garbage container maximum capacity shall not exceed a load rating of 335 lbs./151.9 kg.
- (j) No person, or persons, other than the resident where the automated garbage collection is being utilized shall place any garbage, other than that garbage from the residence where the accumulation occurs, for collection in any of the allowed bulk garbage containers.
- (k) Each bulk garbage container that is placed on the street curb or edge of the street pavement for garbage collection shall be placed there no later than 7:00 a.m. the morning of collection, and shall not be allowed to remain at curbside for an unreasonable length of time, not to exceed 24 hours.
- (l) Each bulk garbage container being placed on the street curb or edge of the street pavement for garbage collection shall have a three-foot radius of clearance from any obstruction. Residences utilizing multiple bulk garbage containers shall place containers at least three feet apart.
- (m) In lieu of collection at the street curb or edge of street pavement, the director of public works or his designee may authorize collection service from the right-of-way line of an alley, if the alley meets the following criteria with respect to the portion of the alley that will be used by department equipment:
 - (1) The alley must have a 20-foot width;
 - (2) The alley must have no overhang or projection lower than 14 feet above the ground;
 - (3) The alley must have no obstruction that would prevent, hinder or impede the free passage of department equipment for collection service.
- (n) It shall be the policy of the City of Fredericksburg to authorize special services, for the placement of bulk garbage containers for garbage collection, to those residents participating in the automated garbage collection, who have physical handicaps and who have obtained in writing from an attending physician a request for such services. Authorization for such services will be granted in the sole discretion of the director of public works or his designee.



CITY COUNCIL MEMO

DATE: November 12, 2018

TO: Mayor and City Council

FROM: Kent Myers, City Manager

SUBJECT: Budget Amendments

Summary:

Several amendments to the 2019 City Budget are needed primarily to cover payments for projects that were not completed last year.

Recommendation:

It is recommended that the attached listing of budget amendments be approved.

Background / Analysis:

Every year the City has several major projects that are not completed by the end of the fiscal year (September 30). Therefore, a budget amendment is needed so that we can cover the remaining payments to complete these projects in the new fiscal year. Examples noted in the attached listing of budget amendments include the Fort Martin Scott Master Plan and the backup generator for City Hall.

In addition, the Council's recent approval of the Utility System Revenue Bond issuance will require us to make one interest and principal payment from the Utility Fund this year. So, we have added this as a budget amendment since we did not originally plan on starting to pay for these bonds this year.

Attachments:

Listing or proposed budget amendments



Department Approval



City Manager Approval

FY 2019 Proposed Budget Amendments - November 19, 2018 Council Meeting					
G/L Account	Description	2019 Budget	2019 Proposed	Amendment	Notes
Administration Expenditures					
01-20-5012-00	Capital Equipment - Backup Generator for City Hall	-	7,000.00	7,000.00	Unspent amount of the \$21,350 budgeted in FY 2018 that will be spent in FY 2019
	Administration Expenditures	-	7,000.00	7,000.00	
Development Services Expenditures					
01-27-3140-00	Contract Professional Services	-	25,500.00	25,500.00	Unspent amount of the \$42,000 budgeted in FY 2018 - Analysis of extending the Historic District
	Development Services Expenditures	-	25,500.00	25,500.00	
Municipal Court Expenditures					
01-29-4030-00	General Property Maintenance	-	42,300.00	42,300.00	Partial amount of the \$60,000 budgeted in FY 2018 that will be spent in FY 2019
	Municipal Court Expenditures	-	42,300.00	42,300.00	
	General Fund Revenue Total	-	-	-	
	General Fund Expenditure Total	-	74,800.00	74,800.00	
	General Fund Net Amount	-	(74,800.00)	(74,800.00)	
Water Fund Expenditures					
03-21-3140-00	Contract Professional Services	-	20,793.00	20,793.00	Remaining balance to complete the Impact Fee Study Unspent amount of the contract amount of \$999,976.53 in FY 2018 that will be spent in FY 2019 Principal - 2018 Utility System Revenue Bonds Interest - 2018 Utility System Revenue Bonds
03-21-5418-00	San Antonio St Sewer Line Replacement	-	416,757.50	416,757.50	
New	Principal - 2018 Utility System Revenue Bonds	-	660,000.00	660,000.00	
New	Interest - 2018 Utility System Revenue Bonds	-	517,988.61	517,988.61	
	Water Fund Expenditures	-	1,615,539.11	1,615,539.11	
Tourism Fund Expenditures					
07-21-5000-00	Fort Martin Scott Master Plan	-	10,000.00	10,000.00	Unspent amount of the \$25,000 budgeted in FY 2018 that will be spent in FY 2019
	Tourism Fund Expenditures	-	10,000.00	10,000.00	
Total Revenues					
	Total Expenditures	-	1,700,339.11	1,700,339.11	
	Total Net Amount	-	(1,700,339.11)	(1,700,339.11)	



CITY COUNCIL MEMO

DATE: November 13, 2018

TO: Mayor and City Council

FROM: Tammie Loth, Human Resources Manager

SUBJECT: TMRS Benefit Survey

Summary:

During the budget process, discussion about increasing retirement benefits was introduced. Council decided to not make any changes to retirement this year and agreed to gather information and consider changes in the following budget year and approved a 2% COLA raise and a 2% merit raise for employees. Following this approval, Council wanted to re-visit our retirement benefits and Sean Thompson from Texas Municipal Retirement System came to give City Council an overview of TMRS and the factors that contribute to employees retirement. After the presentation, Council directed the City Manager to survey the employees to see if they would be in favor of using the money budgeted for the 2% merit raise to increase retirement benefits.

Recommendation:

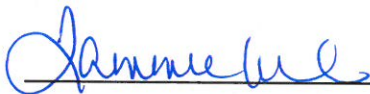
Through the survey conducted, I found there is overwhelming support to increase retirement benefits. I recommend the City Council approve using the money budgeted for the 2% merit raise to increase our retirement benefits. Because we do have employees that would like to see a raise on their paychecks in January and because we had a few employees that were not in favor of giving up their merit raise in lieu of increasing retirement, I recommend the City Council implement 100% Updated Service Credit. This would not entail any additional costs, other than the loss of a 2% merit raise, to the employee. The cost to the City to implement this change is 2.09%. I also recommend we continue to look at TMRS benefits each budget year and make it a priority to get The City of Fredericksburg to a 7% contribution rate with 100% Updated Service Credit.

Background / Analysis:

I met with or contacted all of our full time employees and provided them with monthly retirement payout amounts based on their first eligible retirement year. The employees were given six different calculations ranging from payment with no changes to retirement to payment with a 7% contribution rate and 100% Updated Service Credit. Of the 118 surveys I received back, the vast majority of employees would like to increase our retirement benefits, even if it means they have to give up their 2% merit raise this year. Four employees voted to keep their 2% merit raise and not increase retirement benefits. The consensus on how employees would like the funds used was more varied. We received the most votes for increasing our contribution rate to 6% and leaving the Updated Service Credit at 50%. I believe one of the contributing factors to this vote was that employees are aware the contribution rate could not be decreased in the future without the approval of the employees, whereas the Updated Service Credit amount could be reduced without the approval of the employees, which has previously occurred.

Attachments:

Survey, Comparison of TMRS rates with cities used for salary survey, Comments from employees



Department Approval



City Manager Approval

RETIREMENT BENEFIT SURVEY

Are you in favor of receiving only the 2% COLA raise in January and having the money that is budgeted for the 2% Merit Raise be used to increase your retirement benefits?

_____ **Yes** _____ **No**

If Yes: (Please check one if you have an opinion)

_____ Would you like the 2% that is budgeted for merit raises to be used by the City to increase the **Updated Service Credit** from 50% to 100% ? This choice means you will still receive a 2% COLA raise on your check and you will continue to contribute 5% of your paycheck to TMRS.

OR

_____ Would you like to **increase your TMRS contribution rate from 5% to 6%** and have the 2% that is budgeted for merit raises be used to pay the City's 2:1 matching ratio on the extra percentage? This choice means you will still receive a 2% COLA raise and you will contribute 6% of your paycheck, instead of the 5% you contribute now, to TMRS.

TMRS Contribution Rates for Comparable Cities used in Salary Survey

Bastrop – 6%, 100% Updated Service Credit

Boerne – 7%, 100% Updated Service Credit

Brenham – 5%, 100% Updated Service Credit

Buda – 7%, 100% Updated Service Credit

Georgetown – 7%, 100% Updated Service Credit

Kerrville – 7%, 100% Updated Service Credit

Marble Falls – 7%, 100% Updated Service Credit

New Braunfels – 7%, 100% Updated Service Credit

San Marcos – 7%, 100% Updated Service Credit

Seguin – 7%, 100% Updated Service Credit

Fredericksburg – 5%, 50% Updated Service Credit

Comments from Employees during survey

I am in favor of any increase to our retirement benefits and I fully support the implementation of the 7% and 100% USC over the next three years. I strongly believe that we can fully implement this retirement benefit over the next two budget years without making the employees choose between a 1%, 2% or 4% raise. I believe we can afford a 2% COLA and 2% merit along with a retirement benefit. I also believe if we do not provide a 2% COLA and a 2% merit over the next 3 years we will fall behind on employee wages. This will only lead to our wages falling behind our sister cities and another salary survey. I cannot recall how much the last salary survey was but I believe it cost more than at least one of the benefit options. Keep up the great work and any retirement benefit is greatly appreciated.

In the interim, I understand (not receiving the 2% merit raise). This needs to be rectified where we are on the same level as similar cities. We should be eligible for 2% COLA, 2% merit, and 7% retirement. We are assets to the city and should be treated as such.

I believe these benefits should increase without sacrificing employee raises and I believe we should proceed in this manner during the next budget process.

I appreciate the Council and Mayor polling all of us. I thank them for considering the change. Let's remember it is not good to cut one benefit to fund another.

Respectfully, I would be in favor of reducing the amount of money spent on city picnic and other social events so it could be marked for retirement benefits. Overtime that is spent on special events could be thrown into this pot as well.

This should have been done a long time ago. The Council does not understand what we go through in our jobs. A similar retirement account for a comparable job at the County has double the money. We lose employees to other entities because the retirement benefits are better.

I think the City should not cut employee benefits to provide other benefits in the future. The City is responsible for employee benefits and should provide 7%, 2:1 match with 100% Updated Service Credit and 100% annuity for retired employees.

We need to get to 7% and 100% Updated Service Credit and keep our wages in line with our comparison cities. Don't fall behind in one area to catch up in another.

We need to increase our retirement benefits to keep department employees and be competitive with other cities in our area.

Many comments to continue to increase benefits until we reach 7% contribution rate and 100% Updated Service Credit.



CITY COUNCIL MEMO

DATE: November 19, 2018

TO: Mayor and City Council

FROM: Garret Bonn, P.E., CFM – Asst. City Engineer

SUBJECT: Update on the Proposed Drainage Utility Fee Structure Revision

Summary:

City staff will give an update on the status of the proposed drainage utility fee structure revision.

Recommendation:

Preliminary approval of the revised fee structure including exemptions and credits to allow for a public hearing and Council vote on the revised ordinance at the January 7, 2019 Council meeting, after the required public notice period in accordance with State law.

Background / Analysis:

In response to a number of questions and comments received from Council at the November 5th meeting, City staff has made a number of changes to the proposed Drainage Utility Fee structure revision. The following list summarizes the changes that have been made:

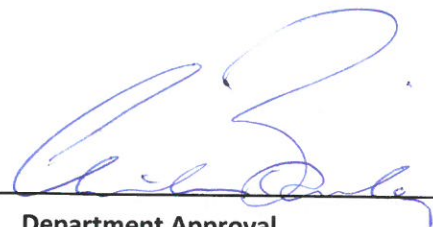
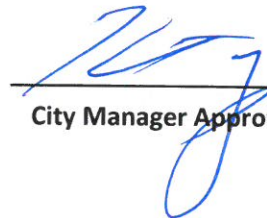
- Two additional tiers have been added to the residential fee structure to ensure larger homes pay a fair and equitable amount.
- Fee basis has been revised to more evenly distribute fees and associated revenues between residential and non-residential developments.

- As discussed previously, city, county, school district, and tax exempt religious owned properties along with closed cemeteries are allowed to be exempted under state law. Updated impacts to overall revenue based on the revised fee structure will be discussed.
- To allow non-residential properties to reduce their fees and provide incentives for low impact development, a credit system has been developed based on similar systems utilized by municipalities throughout the state. The purpose of the credit system would be to set out the specific conditions that must be achieved to qualify for these credits and to establish the administrative procedures for applying the credits to individual lots or tracts. Upon approval of a credit application, the credit(s) would be applied as percentage discounts to regular monthly drainage utility fees. Based on the maximum percent credit allowable and the existing developments within the City, it is estimated that annual non-residential revenues would be reduced by 2-5% but as properties are redeveloped and new development occurs, this number is anticipated to increase. The following table details the proposed credit system:

Credit Option	Maximum Percent Credit Allowable	Description/Examples
1. Vegetated Detention Facility	15	On-site detention facilities which are designed and constructed to be vegetated which aids in preventing trash, debris, and pollutants from entering the downstream stormwater infrastructure.
2. Permanent Structural Detention Facility	10	Detention facilities designed and constructed with concrete walls and/or bottoms.
3. Detention or Retention Pond Amenity	20	Detention or retention facilities design in a manner that promotes use of adjacent spaces as open space.
4. Riparian Zone Preservation	10	Development designed in such a way to enhance creek/drainageway health by removing invasive species and promoting a buffer zone of diverse, native plants to minimize erosion.
5. Permanent BMP's	25	Enhanced drainage swales, sand filtration, inlet trash collection, wet ponds, stormwater wetlands, etc.
6. Zero Discharge Credit	40	Permanent structural controls which are designed to infiltrate, evapotranspire, or re-use stormwater so that it will not be discharged from the property.

As discussed previously, if the fee structure is acceptable, the next step would be to advertise the proposed fees for a minimum of 30 days prior to a public hearing on an ordinance revision related to the new fee structure. During this time, staff will continue working with Springbrook, the utility billing software provider, and Freese and Nichols on implementing the new fees into the system and running billing tests to ensure the proper fees are applied to each account. Additionally, an appeals and credit application process will be developed to allow customers to reduce their fees or correct any fee that may be found to be incorrect.

Attachments:


Department Approval
City Manager Approval

Future Agenda Items

City Council

December 3, 2018

Regular Meeting

City Council = Red

Planning & Zoning = Green

Historic Review Board = Purple

Board of Adjustment = Blue

City Events = Eisbahn Ice Skating (all month)

Light the Night After Glow Market (12-7)

Light the Night Christmas Parade (12-7)

A Handmade Market (12-8)

Christmas Holidays (12-24 & 25)

New Year's Eve Holiday (12-31)

Countdown to 2019; Children's Event (12-31)

Countdown to 2019 Midnight Ball Drop (12-31)

Sun	Mon	Tues	Wed	Thur	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Recognitions:

Consent:

1. 11-19-18 City Council Regular Meeting Minutes.
2. Reappointment of 2 City EDC Board members (Harris and Kuhlken)

Ordinances:

1. Changes to City Lighting Ordinance.

Resolutions:

1. Award a Bid and approve Sidewalk Contract.

Approvals-Misc.:

Presentations, Discussions and Updates:

December 17, 2018

Regular Meeting

Recognitions:

Consent

1. 12-3-18 City Council Regular Meeting.

Ordinances

Resolutions:

2. Professional Services Agreement for Electric Department Building
3. Financing for Electric Department Building.

Approvals-Misc.

Presentations, Discussions and Updates: