



City of Fredericksburg

REGULAR CITY COUNCIL MEETING AGENDA MONDAY, DECEMBER 3, 2018 ~ 6:00 P.M. LAW ENFORCEMENT CENTER ~ 1601 EAST MAIN STREET

Linda Langerhans, Mayor
Jerry Luckenbach, Council Member
Tom Musselman, Council Member

Gary Neffendorf, Council Member
Charlie Kiehne, Council Member
Kent Myers, City Manager

The City of Fredericksburg City Council will meet in a regular session on Monday, December 3, 2018 at 6:00 p.m. in the Law Enforcement Center, 1601 East Main Street, Fredericksburg, Texas. This is an open meeting, open to the public, subject to the Open Meetings Law of the State of Texas, and as required by law, notice is hereby posted on November 30, 2018 before 5:00 p.m., providing time, place, date and agenda thereof. The meeting facility is wheelchair accessible and accessible parking spaces are provided. Requests for accommodations or interpretative services must be made to the City Secretary 48 hours prior to this meeting.

(Please turn off all pagers and phones, except emergency on-call personnel.)

1. PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

3. EMPLOYEE RECOGNITIONS

4. PUBLIC COMMENTS

This time is for citizens to address the City Council on issues and items of concern not on this agenda. There will be no City Council action at this time.

5. CONSENT

THE FOLLOWING ITEMS MAY BE ACTED UPON IN A SINGLE MOTION. NO SEPARATE DISCUSSION OR ACTION ON ANY OF THESE ITEMS WILL BE HELD UNLESS PULLED AT THE REQUEST OF A MEMBER OF CITY COUNCIL.

- A. Consider approval of the November 19, 2018 City Council Regular Meeting Minutes.
(Agenda Packet Pages 3-23)
- B. Consider approval of the reappointment of Stephen Harris and Julie Kuhlke, City representatives to the Gillespie County Economic Development Commission Board Members (terms expiring December 31, 2018).
(Agenda Packet Pages 24-25)

6. ORDINANCE

- A. Consider approval of Ordinance 2018-026 amending Article 24.000 – Recreational Fees, of Appendix A – Fee Schedule, of the Code of Ordinances, to provide authority for the Director of Parks and Recreation to utilize temporary or seasonal fee reductions to encourage additional use of certain City Parks and Recreation Facilities.
(Agenda Packet Pages 26-29)
- B. Consider the approval of Ordinance 2018-27 authorizing and allowing, under the Act Governing the Texas Municipal Retirement System (TMRS), “Updated Service Credits” in said system on an annual basis for service performed by qualifying members of such system who at the effective date of the allowance are in the employment of the City; providing for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City; electing for the City to make current service and prior service contributions to the City’s account in the Benefit Accumulation Fund of the TMRS at the actuarially determined rate of total employee compensation; and establishing an effective date for the Ordinance.
(Agenda Packet Pages 30-35)

7. RESOLUTIONS - ACTION ITEMS

- A. Consider awarding a Professional Sidewalk Agreement to Hazelett Concrete Contractors for the Annual Sidewalk Improvement Program.
(Agenda Packet Pages 36-46)

8. CITY MANAGER’S REPORT

- A. January City Council Retreat
- B. New Year’s Eve Event

9. ITEMS FOR FUTURE AGENDA

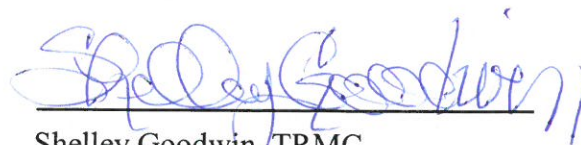
(Agenda Packet Pages 47-48)

10. COUNCIL COMMENTS

Reports about items of community interest, which no action will be taken.

11. ADJOURN

This is to certify that I, Shelley Goodwin, posted this Agenda at 10:20 a.m. on November 29, 2018 on the entrance door and bulletin board of the City of Fredericksburg City Hall, 126 W. Main St., Fredericksburg, Texas.



Shelley Goodwin, TRMC
City Secretary



CITY OF FREDERICKSBURG

MINUTES OF CITY COUNCIL REGULAR MEETING NOVEMBER 19, 2018

Members Present:

Mayor Linda Langerhans
Council Member Charlie Kiehne
Council Member Jerry Luckenbach
Council Member Tom Musselman
Council Member Gary Neffendorf

Members Absent:

None

City Staff Present:

Kent Myers, City Manager
Clinton Bailey, Assistant City Manager/Director Public Works and Utilities
Daniel Jones, City Attorney
Laura Hollenbeak, Director of Finance
Russell Immel, Information Technology Director
Steve Wetz, Police Chief
Andrea Schmidt, Parks & Recreation Director
Lea Feuge, Public Information Officer
Kelly Olfers, Health Department Director
Garret Bonn, Assistant City Engineer
Shelley Goodwin, City Secretary

1. Pledge of Allegiance

Mayor Langerhans led the Pledge of Allegiance.

2. Call to Order

With all members of the City Council members present, Mayor Langerhans called the regular meeting of the Fredericksburg City Council to order at 6:00 p.m. on Monday, November 19, 2018, in the Law Enforcement Center, 1601 East Main Street, Fredericksburg, Texas 78624.

3. Employee Recognitions

Kent Myers, City Manager, recognized all employees who responded to the recent plane accident (Police Department, Fire/EMS Department, and Street Department).

4. Public Comments

William Waugaman, 103 Nature Trail, read his written statement regarding drainage issues between the Frieden Development and Heritage Hill Country Subdivision (see attach statement).

John Berry, 404 Redbird Lane, read his written statement regarding Frieden and Heritage Hill Country Subdivision (see attached statement).

Skip Preble, CEO of Heirloom Communities, LLC., spoke on the relationship between Frieden and Heritage Hill Country Subdivision. He also explained the events during the last rainfall and additional measures taking place to reducing silt flowing downstream (see attached statement).

Jeremey Diller, HCDT Insurance Agency, spoke regarding what his company can do to help the City with Risk Management. He provided a brief written explanation of the benefits that he can offer (see attached explanations).

Clinton Bailey, Assistant City Manager/Director Public Works and Utilities, provided a brief history of the issues between Frieden and Heritage Hill Country Subdivision. He also stated that Frieden and Heritage Hill Country Subdivision have created a great working relationship. The City supports the Engineering Plan and is now working on taking additional measures to reduce issues that occurred during the heavy rainfalls like the City experienced last month.

5. CONSENT

A. Consider approval of the November 5, 2018 City Council Regular Meeting Minutes.

B. Consider approval of the November 6, 2018 City Council and Gillespie County Commissioner Joint Meeting Minutes.

C. Consider approval of the 2019 City Council Meeting Schedule.

D. Consider approval of the 2019 City of Fredericksburg Employee Holidays.

E. Consider the reappointments of Cynthia England and Brett Beyer for another 3 year term and the appointment of David Jung for a 3year term to the Gillespie County Health Board.

F. Consider approving the First Amendment to the Grazing Lease Agreement with Lester Meier to take effect January 1, 2019.

Motion: A motion was made by Council Member Luckenbach seconded by Council Member Neffendorf, for the approval the Consent Agenda Items 5.A.-5.F. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

6. ORDINANCE

A. Consider the approval of Ordinance 2018-25 amending Section 32-6 - Bulk Garbage Container Requirement, of Chapter 32 - Solid Waste - of the Code of Ordinances, creating a notice of violation requirement and providing a cure period prior to prosecution.

Kent Myers, City Manager, provided the background of the amendment to the Bulk Garbage Container Requirements. He stated since several citizens were not aware of the prohibition against overloading trash cans, the City initiated an education campaign to inform the public. He stated this amendment will provide a warning notice to violators prior to citing the resident.

The City Council discussed the overstuffing of the trash cans and the need for the trash can lids to be shut.

Council Member Luckenbach encouraged residents to recycle more to help reduce the overstuffing of the trash cans.

Motion: A motion was made by Council Member Luckenbach seconded by Council Member Neffendorf, for the approval of Ordinance 2018-25 amending Section 32-6 - Bulk Garbage Container Requirement, of Chapter 32 - Solid Waste - of the Code of Ordinances, creating a notice of violation requirement and providing a cure period prior to prosecution. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

7. RESOLUTIONS - ACTION ITEMS

A. Consider approval of Budget Amendments to cover the projects that are not completed by the end of the fiscal year and an interest and principal payment from the Utility Fund for the Utility Revenue Bond.

Kent Myers, City Manager, stated every year the City has several major projects that are not completed by the end of the fiscal year, which requires a budget amendment so that the remaining payments for these projects can occur during the next fiscal year. He reviewed the listing of the projects involved in this budget amendment.

Motion: A motion was made by Council Member Neffendorf and seconded by Council Member Musselman, for the approval of Budget Amendments to cover the projects that are not completed by the end of the fiscal year and an interest and principal payment from the Utility Fund for the Utility Revenue Bond. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

8. DISCUSSIONS, REPORTS AND POSSIBLE ACTION

A. Receive and discuss the TMRS Employee Survey and provide direction to staff.

Tammie Loth, Human Resources Director, reviewed the Employee Survey results and TMRS contribution rates for comparable Cities. She stated the City has 154 full time amazing dedicated employees, who need to be taken care of. She also stated there is an issue with the Emergency Management Services and Police Department spending funds to train new employees and then they leave the City to go to a City with better benefits. She provided figures for raising contributions to TMRS and Updated Service Credit. She also advised the City Council that at any time they can put additional money towards the Updated Service Credit.

The City Council discussed the cost to bring the Updated Service Credit to 100% for employees and retirees. They also discussed the different options.

Council Member Musselman stated he wants more information on the financial impact and if a Budget Amendment would be needed.

Mayor Langerhans and Council Member Neffendorf. stated they support using the 2% budgeted for merit increases to be used by the City to increase the Updated Service Credit from 50% to 100%.

Kent Myers, City Manager, stated the next step would be to have TMRS create the Ordinance and bring back to City Council in December.

Mayor Langerhans also stated she would like to review the recent salary survey to make sure we are in line with other Cities.

B. Receive an update on the status of the proposed drainage utility fee structure revisions for the Stormwater/Vegetation Management Program and provide direction to staff on rate structure and exemptions.

Garrett Bonn, Assistant City Engineer, reviewed the revised fee structure including exemptions and credits. He also reviewed the impervious cover data and how the Gillespie County Appraisal District captures impervious cover for their records.

The City Council discussed the detention ponds and impervious cover. The City Council also discussed the exemptions and provided guidance.

Ken Myers, City Manager, stated the next set will be to publish a public hearing notice 30 day before holding the hearing and considering the ordinance to revise the fee structure.

Garrett Bonn, Assistant City Engineer, stated the proposed exemptions is just to start the process, but can be changed after the public hearing on January 7, 2019.

9. CITY MANAGER'S REPORT

A. Community Visioning Presentations

Kent Myers, City Manager, stated the County Commissioners received the presentation well on November 16th. He stated there are several other presentations scheduled with different organizations, but the community presentation is scheduled for Tuesday, December 4th at 6 p.m. at the University Center. He also asked that if anyone knows of another organization that wishes to have a presentation done to contact City Hall.

B. City-Owned Property at 301 Friendship Lane

Kent Myers, City Manager, reviewed the damage done during the recently flooding to the property at 301 Friendship Lane. He stated the family that is leasing the home is moving out and once they move an assessment will be done on the property to see if it is worth saving it. He stated he will bring that assessment to the City Council in January.

C. Relief Route Update

Kent Myers, City Manager, stated he, Mayor Langerhans, Clinton Bailey, and Garret Bonn all met with the Task Force to review the different Relief Route options. He stated the Relief Route options have been narrowed down to seven options and then another option was added making it 8 options. He stated there will be an Open House held at the Pioneer Museum on January 24, 2019 from 2 p.m.- 7 p.m. He stated after the Open House TxDOT will put together all the comments and try to reduce the options to 3 options.

10. ITEMS FOR FUTURE AGENDA

Kent Myers, City Manager, reviewed the upcoming agenda items scheduled for December 3, 2018. He also stated the ordinance amending the Business Standards will come to the City Council after the Planning and Zoning Commission has reviewed and made their recommendation.

11. COUNCIL COMMENTS

Mayor Langerhans reported she received a nice note from a visitor from New Jersey. He told her that he stayed in a local Bed and Breakfast and that he knocked on the wrong door. But it turned out that the man who answered the door began talking and they discovered that they actually worked on the ship together. She stated the two men had a great visit and he also had a nice time in Fredericksburg.

Council Member Luckenbach reported on the Airport Advisory Board.

12. Adjourn

Motion: A motion was made by Council Member Luckenbach, seconded by Council Member Kiehne, to adjourn the Monday, November 19, 2018 City Council Regular Meeting at 7:45 p.m. The City Council voted five (5) for and none (0) opposed. The motion carried unanimously.

Linda Langerhans
Mayor

ATTEST

Shelley Goodwin, TRMC
City Secretary

SIGN IN TO SPEAK

City Council Meeting

Date:

#	NAME	ADDRESS	PHONE
1	William WAGGAMAN	103 NATURE TRAIL FREDERICKSBURG	830-992-0311
2	John BEAM John Beam	404 REDBIRD LN FBI	920-972-3726
3	SKIP TREBLE Prieble	133 OTTO ECKHART FBI TX 78013	(832) 771-118
4	Jeremy Diller Diller	11 Comanche Trail, Beebe, TX	210 232 0040
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Public Comment
Presented to City of Fredericksburg Council
November 19, 2018

Good Evening.

My name is William Waugaman. I reside at 103 Nature Trail in the Heritage Hill Country subdivision.

I am here tonight to discuss a matter of concern to many property owners whose property fronts along the creek which flows through the Heritage Hill Country community and is fed from the new Frieden development.

With the recent heavy rains there has been severe flooding in our community resulting in silt and sediment deposits in the stream bed, tanks and ponds in the community due to excessive, uncontrolled water runoff from the Frieden development.

Frieden has constructed dams, ponds and tanks in that community to capture and control storm water runoff. During these recent rains the dams, ponds and silt/sediment control fences that were installed as part of the storm water management system appear to have failed, resulting in extremely fast water, high water and heavily silt and sediment-laden water flooding our community, which rendered parts of the water amenity unusable and approached homes bordering the creek.

Currently, there are not streets rooftops or other impervious cover in the Frieden community. We are concerned that once buildout of streets and homes commence, there will be less pervious cover to absorb storm water. We are concerned that based on the experience with the last heavy rains, the current storm water management and sediment control systems may not be sufficient, or fail again, to prevent a repeat of the flooding and sedimentation of the creek and ponds experienced by these Heritage Hill Country property owners. Another failure of these systems could possibly result in worse flooding and sedimentation, resulting in significant downstream damage.

In past Council meetings representatives from Frieden had assured Council that the developer would do what was necessary to control and mitigate any problems with flooding, sedimentation or damage to the Heritage Hill Country water amenity resulting from runoff from the Frieden development. Such action is now required.

We ask that the Mayor and Council please instruct the appropriate city staff and departments to conduct a thorough review of the current storm water control system in Frieden and take whatever action is necessary to bring those systems into compliance with the prevailing storm water and sedimentation control laws, regulations and requirements. We would further request that the City request assistance from the appropriate County, State, and Federal departments and agencies that have oversight of water management systems and address issues such as this.

Thank you for your attention to this matter.

My name is John Berry. I reside at 404 Redbird Ln in the Heritage Hill Country subdivision. I am the president of the Heritage Hill Country homeowners association. The other individuals making their comments tonight do not represent Heritage Hill Country.

Over the course of the past few years, in dealing with the Frieden project, I have developed a very good working relationship with the City Staff, the Frieden developers and the contractor. We communicate on a regular basis when questions or issues arise regarding the project.

During the annexation process, the committee representing Heritage Hill Country worked with the developer and the City to address several areas of concern. A Letter of Agreement between Frieden and Heritage Hill Country was agreed upon and signed by both parties. Subsequent to the signing of the agreement, the Frieden developers paid \$6,000.00 toward the cost of removing the silt from our upper pond.

The evening of the rain event on October 15, the City dispatched a representative to inspect the creek. That night, Darrell Jones, our grounds director, and I also inspected the creek and to the extent possible the outflow structure. The next morning we were able to visually observe the effects of the storm. While the outflow structure and the creek did their jobs in controlling the flow of water, the berm adjacent to the outflow structure on the Frieden property did suffer some erosion. Combined with the loss of some of the silt fences, some debris was deposited along the creek adjacent to their property. Garret Bonn and the developer were contacted that morning and informed of the situation. The contractor responsible for the silt fences was also contacted; however, due to the condition of the ground and water in the creek we agreed to wait to perform any corrective work or cleanup until the area around the creek was drier to prevent damage to our property.

The debris line indicated the water was no higher than we have experienced during previous storms with less rain. Despite the problems incurred, everything worked and we did not experience any damage on our property. The outflow structure controlled the flow of water while the silt fences contained much of the silt and debris. Let me reiterate, we did not experience any damage on our property and the water in the creek was well within its banks and did not come close to any homes.

Because one of our residents circumvented the Board and called TCEQ, the contractor was required to immediately replace the silt fences and clean-up the area, despite the water in the creek and the muddy conditions of the surrounding area. This has resulted in destroying some of the much needed vegetation in the area and will now cause problems during future rain events until the vegetation grows back. This action could

have easily been performed when the area was drier which was agreed upon with the contractor.

I have attempted to explain to our residents the purpose of the creek and some of the facts regarding water drainage off of the Frieden development. 1.) Our documents describe the creek as a "Variable Width Drainage Easement." 2.) The creek is part of the City of Fredericksburg's storm water drainage system. 3.) Water also flows into the creek from sources other than the Frieden property, including the Industrial Center and our property. 4.) Most of the runoff from the Frieden property drains to other locations on their property. 5.) The Frieden developer cannot have more water drain onto our property after development than before. 6.) And, engineers and other creek experts have all agreed that sediment in the creek does not pose a problem and will not increase the risks of flooding.

In fact, last Friday afternoon an email was sent to all residents of Heritage Hill Country explaining what has transpired since October 15 and the facts regarding the project and the creek. So far, the HOA office has received positive feedback from this email.

I understand individuals have the right to voice their concerns or opinions. But, in this case, the information they are presenting is not accurate.

The Frieden developer is developing a project that will benefit Heritage Hill Country and the City of Fredericksburg. They are attempting to do things correctly. They want to be good neighbors and are making every effort to do just that.



My name is Skip Preble and I am CEO of Heirloom Communities, LLC. Heirloom Communities is the manager of the group responsible for developing the Frieden project here in Fredericksburg. I appreciate the opportunity to provide a response to Mr. William Waugman's letter dated November 19, 2018.

I doubt that this will surprise any of you, but we have experienced a lot of rainfall recently in Central Texas and more specifically here in Gillespie County. This rain caused significant damage throughout the region, challenging infrastructure of all types. Several bridges were lost in the flooding, and many more damaged. Even Austin residents experienced a citywide "boil water" for the first time in the city's history. Frieden was also affected by these storms, with erosion occurring in several areas, but overall the stormwater management improvements to the site held up and performed their intended functions.

Now that the ground has begun to dry out our contractors have begun to work to address the erosion that did take place on site. They are starting in the areas where they can effectively gain access, but some areas are still very wet, and we feel that it would cause more harm than good to attempt repair at this point. Some of the repairs are already completed (or currently being worked) on include:

- silt fence repairs and cleaning;
- repair and re-compaction of steeper grades;
- cleanup and placement of material stockpiles;
- drainage structure clean out;
- repair of rock check dams.

Frieden's project engineer, Randy Jenniges, asked me to remind the Council that a significant percentage of the storm water traversing the Heritage Hill Country development does not originate within Frieden property. Instead it comes through the northeast corner of Frieden after accumulating in the area north of Winding Oak. I have attached a drainage map for your review illustrating the location of this drainage basin. Since this off-site water does pass through Frieden, we are working to mitigate the issue, with further stormwater control improvements planned in this section of the development.

Erosion control is a major concern of ours, just as it is with our neighbors. During the grading and construction of Frieden, two (2) sedimentation basins and four (4) permanent storm ponds have been installed that act as sedimentation basins during construction. All of these were built during the initial mass grading effort in strategic locations so that erosion and sediment could be controlled from the time the project started. These basins and ponds were designed to control downstream stormwater flow and to keep silt on the construction site.

To further control sediment from our site, we have installed approximately 2 miles of silt fence around the construction site and have been maintaining it after every storm as needed.

After, the residential portion of Frieden is completed, the four (4) permanent storm water ponds are designed and built to manage the increase in stormwater runoff due to the planned houses and streets and the related impervious cover. The stormwater analysis provided by our engineers and approved by

the City of Fredericksburg include detailed calculations show the stormwater runoff rates for the Frieden development are at or below those existing before the development began.

We have already repaired much of the damage done by the recent storms and we will continue our repair efforts as work continues towards project completion.

As before, I will continue to communicate with Heritage Hill Country's appointed representative John Berry and keep him informed of our progress.

Respectfully,

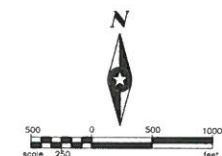
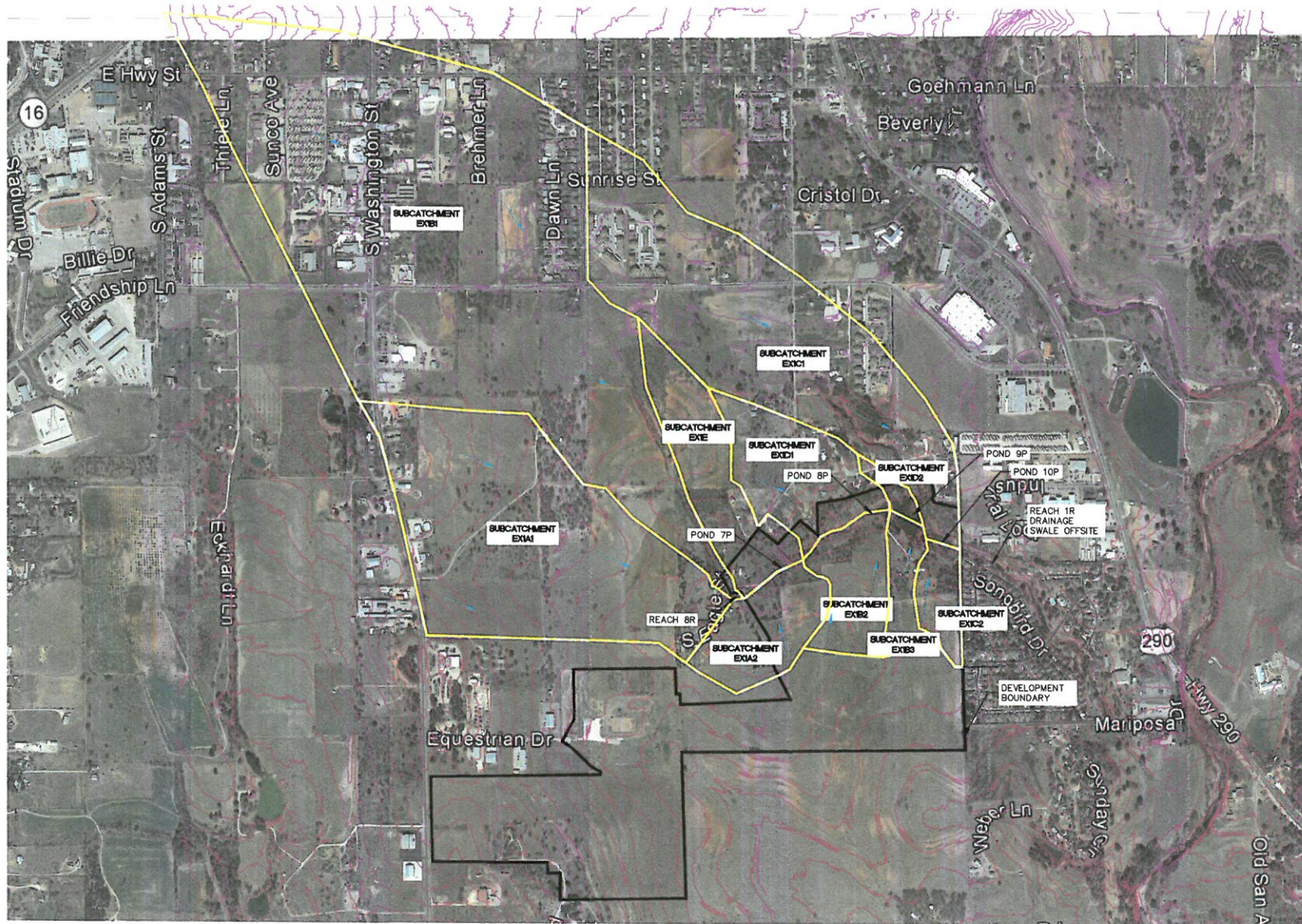
A handwritten signature in black ink, appearing to read 'H. E. Preble' with a stylized flourish at the end.

H. E. "Skip" Preble

CEO

Heirloom Communities, LLC

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DRAWN BY:	KLF				
DESIGNER:	KLF				
CHECKED BY:	RBJ				
DESIGN TEAM	NO.	BY	DATE	REVISIONS	

SEH
 PHONE: 320.229.4300
 1200 28TH AVENUE SOUTH
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 ST. CLOUD, MN 56302-1717
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**FRIEDEN
 DEVELOPMENT**

**EXISTING DRAINAGE AREAS -
 NORTH PONDS**

FILE NO.
 LACDE136865

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HCDT

Risk Management Options for the
City of Fredericksburg

INTRODUCTIONS

► HCDT Mission

- To provide excellence in the creation and management of commercial insurance and surety bond programs through dedication, integrity and respect toward our customers.

Jeremy Diller - MBA, CPCU, ARM-P, CSRM

- Started working with Public Entities in 2002 (16 years of experience)
- 2 Term County Commissioner
- Risk Manager for a large University
- Risk Management Director for a Risk Pool
- Current Board Member for Bandera Electric Co-Op
- Lives near Sisterdale on 1376

INDUSTRY PERSPECTIVE

- ▶ We offer competitive alternatives to TML-IRP for Property, Liability and Workers Compensation coverages
- ▶ Currently working with a number of Texas Cities
- ▶ We use an Interlocal Agreement so a formal bid is not required
- ▶ Options Include:
 - ▶ Travelers / TPEG
 - ▶ Texas Political Subdivisions (TPS)
 - ▶ Various options for Workers Compensation coverage

WHY YOU SHOULD CARE

- ▶ A good claims history could mean that other cities are being subsidized.
 - ▶ If you haven't received a competitive quote recently, you could be overpaying.
 - ▶ Our goal is to provide Broader Coverage and Higher Limits
 - ▶ Umbrella Coverage
 - ▶ Workplace Violence Coverage
 - ▶ We will provide a Free Coverage Analysis and Benchmark Report of your Existing Program
 - ▶ No obligation
- 

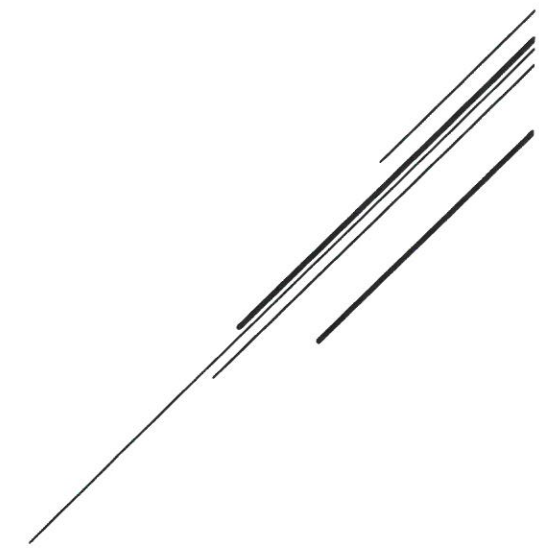
CONTACT INFORMATION

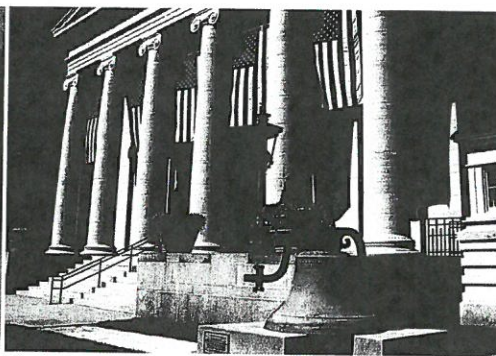
Jeremy Diller, MBA, CPCU, ARM-P, CSR
Assistant Vice President

HCDT Insurance Agency
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jeremy@hcdtinsurance.com





But I have tort caps and immunities, right?

PUBLIC SECTOR SERVICES UMBRELLA EXCESS LIABILITY COVERAGE

Why does your public entity need umbrella coverage?

Primary insurance with limits at or only slightly above the state tort cap limits may not be enough to protect a public entity in the event of a sizeable judgment for damages. Depending on the jurisdiction, state tort caps/immunities may not apply to*:

- Employees of a public entity.
- Proprietary functions (services that are not unique to a government and can be carried out by either a public or private organization).
- Special damages (damages for tangible losses, such as lost earnings, medical treatment, costs to repair damaged property).
- Damages awarded to a plaintiff who is injured in another state.
- Damages awarded in lawsuits based on violations of federal laws or rights.

At Travelers, we've developed our umbrella excess liability coverage for public entities to offer an extra layer of protection.

* This information does not constitute legal advice. Please follow the advice of your own legal counsel.

The following claim scenarios are hypothetical. Refer to the terms and conditions of the applicable policy and the actual facts of the claim to determine coverage.

Claim scenario #1

Automobile liability coverage

A commissioner operates a municipal auto and is allowed to take the vehicle home. While the vehicle is primarily used for work, he also uses the vehicle for personal reasons. One day after work, the commissioner uses the vehicle to attend a soccer game. While driving the vehicle to the game, the commissioner becomes distracted and strikes the rear of a minivan, resulting in the death of two passengers and serious injury to three other passengers. A suit is filed against the commissioner, who is an insured under the municipality's auto liability insurance policy as a permissive user.

The outcome:

Damages awarded:	\$3.3 million
Insurance policy limit:	\$1.0 million
Municipality out-of-pocket cost:	\$2.3 million

Even though the state may have a statutory tort cap, it may not apply to limit the damages award because the commissioner was not in the course and scope of his employment at the time of the accident.

Claim scenario #2

General liability coverage

A city operates a municipal pool and is responsible for hiring and training the lifeguards. The pool is open to the public, but the city charges a fee to enter. A lifeguard supervising children becomes distracted and fails to notice a child submerged in the water. The child sustains serious injury from the nonfatal drowning event. The state's immunity statute provides that immunity applies to a public entity's governmental functions, but not to its proprietary functions.

The outcome:

Damages awarded:	\$2.5 million
Insurance policy limit:	\$1.0 million
Municipality out-of-pocket cost:	\$1.5 million

The court finds that operating a pool is a proprietary function, and thus immunity does not apply.

Claim scenario #3

Employment-related practices liability coverage

A 52-year-old employee has always received exemplary annual reviews. A new manager is assigned to the department and is told to reduce the department budget by 10 percent. Very shortly after the directive, the employee notices the manager finding fault with his performance, even for the most minor issues. As a result, the employee feels pressured to resign or risk being fired. The employee resigns and is not able to find other employment. The employee sustains financial loss and is diagnosed with an acute stress disorder. The employee files suit alleging age discrimination under the federal Age Discrimination in Employment Act (ADEA).

The outcome:

Damages awarded:	\$1.5 million
Attorney's fees awarded:	\$350,000
Insurance policy limit:	\$1.0 million
Public entity out-of-pocket cost:	\$850,000

State tort caps do not generally apply to employment-related practices claims, which often allege violations of federal law.

Claim scenario #4

Law enforcement liability coverage

During a sting operation, police officers mistakenly enter the wrong house and aggressively arrest three family members. Due to the stressful situation, one of the family members suffers a fatal heart attack. The family files suit against the municipality and the officers, alleging federal civil rights violations. A jury finds that the officers and the municipality violated the individual family members' constitutional rights based on the use of excessive force. The jury also finds that the municipality's failure to train its officers directly led to their unconstitutional actions.

The outcome:

Damages awarded:	\$2.2 million
Attorney's fees awarded:	\$600,000
Insurance policy limit:	\$1.0 million
Public entity out-of-pocket cost:	\$1.8 million

State tort caps do not apply to claims for federal civil rights violations brought under Section 1983.

Why you need protection

The potential for out-of-pocket expenses can be damaging to the financial stability of your public entity.
Maybe you think you cannot afford to buy an umbrella policy, but can you afford not to?

Travelers umbrella excess liability indication

Customer name: _____

Umbrella excess liability limit: _____

Indicated premium:** _____

**This premium indication is not a bindable proposal of coverage at this price. For a formal proposal, please contact your Travelers representative. Further underwriting may be required.

To add this coverage to your program, contact your independent agent/broker.

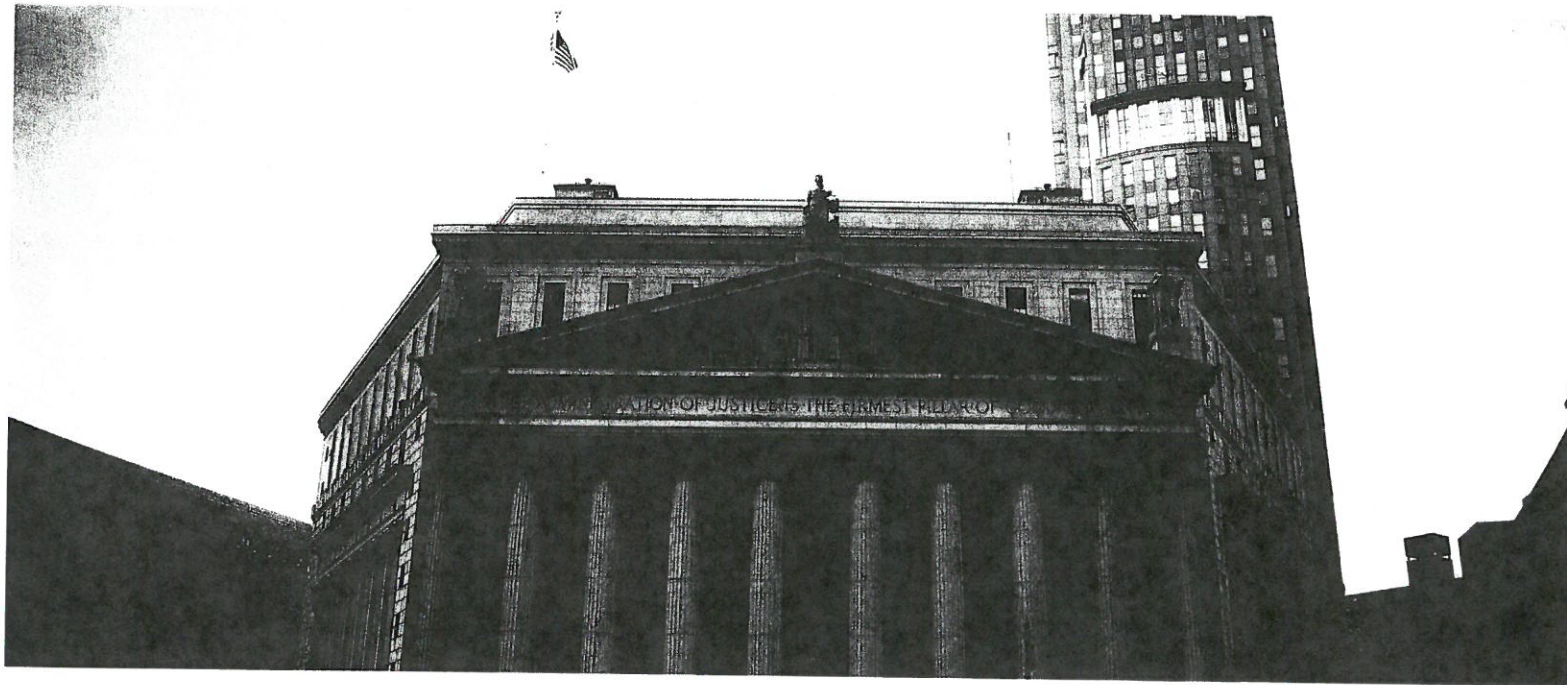


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The Travelers Indemnity Company and its property casualty affiliates. One Tower Square, Hartford, CT 06183

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Workplace violence exposures

OVERVIEW

The Bureau of Labor Statistics (BLS) reported that in 2016, 500 U.S. workers were victims of homicide related to workplace violence.¹ The Bureau of Justice Statistics (BJS) also reported that government employees had a rate of workplace violence that was more than three times the rate for private sector employees.² Workplace violence incidents are not just limited to homicides. The effect of those incidents can be devastating to both employers and employees. Travelers Public Sector Services has created the workplace violence expenses coverage to help our customers in those difficult situations.

Travelers Public Sector Services' coverage for workplace violence expenses

The workplace violence expenses coverage may be purchased with Travelers Public Sector Services' public entity employment-related practices liability coverage form. The endorsement provides reimbursement coverage for the following expenses if a workplace violence event³ occurs:

- Counseling services provided to employees by an independent consultant on the premises for up to 120 days following a workplace violence event.
- Services of an independent security guard and other reasonable costs to secure the premises for up to 15 days following a workplace violence event.
- Services of an independent security consultant for 90 days following a workplace violence event.
- Services of an independent public relations consultant for 90 days following a workplace violence event.
- Services of an independent private forensic analyst for 120 days following a workplace violence event.

Further benefits of Travelers Public Sector Services' workplace violence expenses coverage include:

- The workplace violence expenses limit is in addition to the limits of insurance for the public entity employment-related practices liability coverage.
- No robbery exclusion.
- No requirement that the workplace violence event be committed by an insured.

¹ <https://www.cdc.gov/niosh/topics/violence/fastfacts.html>

² <https://www.bjs.gov/index.cfm?ty=pbdetail&iid=4615>

³ Workplace violence event means any intentional 1) use of deadly force; or 2) threat of deadly force with the display of a lethal weapon; which occurs on or in the buildings, facilities or properties occupied by the named insured in conducting its business and which did or could result in bodily injury or death to an insured. Coverage does not extend to law enforcement activities or operations, or to certain boards, commissions or governmental units.

Claim scenario

During a robbery at a parks and recreation office, the perpetrator draws a gun and threatens to shoot three employees. The perpetrator escapes, leaving three employees relieved but distraught. The public entity hires a counselor to meet with the employees and also hires a security guard to provide assurance to the employees and the public that the parks and recreation office is safe. In addition, a public relations consultant is hired to manage the press. The workplace violence expenses total \$23,000.

Summary

A workplace violence event is tremendously difficult to predict. These events are not limited to any one industry or any type of employee. Recovering from such an event can be challenging. The Travelers Public Sector Services' workplace violence expenses coverage can ease some of the financial burden the insured experiences when engaging outside services in response to such an event.

For more information, call your independent agent/broker or
Public Sector Services territory manager at Travelers.



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CITY COUNCIL MEMO

DATE: November 18, 2018

TO: Mayor and City Council

FROM: Kent Myers, City Manager

SUBJECT: EDC Board Appointments

Summary:

The City's two appointees to the EDC Board (Stephen Harris and Julie Kuhlken) have terms that expire at the end of this year. These two appointees have indicated that they are willing to serve another two-year term on the Board.

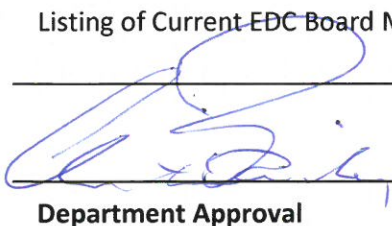
Recommendation:

It is recommended that Stephen Harris be reappointed to the EDC Board of Directors.

Background / Analysis:

Attachments:

Listing of Current EDC Board Members


Department Approval


City Manager Approval

Gillespie County Economic Development Commission 2018 Officers and Board of Directors

President:	Steve McAnally
Vice President:	Jim Jarreau
Treasurer	Tony Klein
Secretary	Lin Winfrey
Executive Director	Tim Lehmberg

The 2018 GCEDC Board of Directors with term expiration

Appointed by the City:	Term Expires:
------------------------	---------------

Stephen Harris	Dec. 31, 2018
Julie Kuhlken	Dec. 31, 2018
Brad Hardin	Dec. 31, 2019
Jim Jarreau	Dec. 31, 2019

Appointed by the County:

Steve McAnally	Dec. 31, 2018
Lin Winfrey	Dec. 31, 2018
Ross Allen	Dec. 31, 2019
Tony Klein	Dec. 31, 2019

Appointed by the GCEDC Board of Directors:

Mark Jones	Dec. 31, 2019
------------	---------------

Ex-Officio Members: By Position (Confirmed Annually)

County of Gillespie	Mark Stroehrer, Charles Olfers
City of Fredericksburg	Linda Langerhans, Gary Neffendorf
Chamber of Commerce	Penny McBride
Convention/Visitors Bureau	Ernie Loeffler
Harper Community	Dan Abbott
Stonewall Chamber	Jamey Vogel
Airport Manager	Tony Lombardi
Board of Realtors	Nicole Bartel



CITY COUNCIL MEMO

DATE: December 3, 2018

TO: Mayor and City Council

FROM: Andrea Schmidt, Parks & Recreation Director

SUBJECT: Parks & Recreation temporary discounts

Summary:

During certain times of the year, the RV Park is at low capacity due to weather. Some of the pavilions are also not rented very often during the hot times of the summer. In addition, Town Pool's attendance is much lower than Park Pool. We would like to be able to offer discounts and special rates at certain times to increase use and attendance.

For example, August is the slowest month at the RV Park. The occupancy rate during this month is 16% while during March it is 64%. We could offer "Buy two nights and get the third free" specials or other similar temporary discounts in August. At Town Pool weekdays are very slow. We may only have 20 people at the pool on some weekdays. If we offered a special for Wednesdays in July such as 50% off, it may increase attendance. These would be temporary specials available to anyone during the set time.

Recommendation:

Consideration and approval of Ordinance 2018-026.

Background / Analysis:

We would like to offer specials rates or discounts at certain times of the year for the RV Park, LBJ Park outdoor pavilions, Pioneer Pavilion and Town Pool. This could help increase use at slow times of the year. The Parks and Recreation Director would have the authority to temporarily decrease the adopted rates to provide specials at such times as he or she determines would encourage additional use or attendance.

Attachments:

Ordinance 2018-026



Department Approval



City Attorney Approval


City Manager Approval

ORDINANCE NO. 2018-026

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FREDERICKSBURG, TEXAS, AMENDING ARTICLE 24.000 – RECREATIONAL FEES, OF APPENDIX A – FEE SCHEDULE, OF THE CODE OF ORDINANCES, TO PROVIDE AUTHORITY FOR THE DIRECTOR OF PARKS AND RECREATION TO UTILIZE TEMPORARY OR SEASONAL FEE REDUCTIONS TO ENCOURAGE ADDITIONAL USE OF CERTAIN CITY PARKS AND RECREATION FACILITIES.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FREDERICKSBURG, TEXAS:

Section 1. That, Section 24.200 “Fees for use of Lady Bird Johnson Park Pool and Town Pool”, of Appendix A “Fee Schedule”, of the Code of Ordinances, is amended by addition of Section 24.200(g) as follows:

Sec. 24.200 - Fees for use of Lady Bird Johnson Park Pool and Town Pool.

(g) The Director of Parks and Recreation may temporarily decrease the fees set forth in this Section, at such days and times as determined by said Director, to encourage additional use of Lady Bird Johnson Park Pool and Town Pool.

{End of code text}

Section 2. That, Section 24.400 “Fees for use of Lady Bird Johnson Park and campgrounds”, of Appendix A “Fee Schedule”, of the Code of Ordinances, is amended by addition of Section 24.400(n) as follows:

Sec. 24.400 - Fees for use of Lady Bird Johnson Park and campgrounds.

(n) The Director of Parks and Recreation may temporarily decrease the fees set forth in this Section, at such days and times as determined by said Director, to encourage additional use of Lady Bird Johnson Park facilities and campgrounds.

{End of code text}

Section 3. Severability or Invalidity. If any provision of this ordinance or the application hereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the ordinance which can be given effect without defeating the purpose or objective of the provisions, and to this end, the provisions of this ordinance are declared to be severable.

Section 4. Repealer. All ordinances and parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

Section 5. Effective Date. This ordinance shall be effective on and after the date of passage.

PASSED AND APPROVED on this the ____ day of _____, 20____.

Linda Langerhans, Mayor
City of Fredericksburg, Texas

ATTEST:

Shelley Goodwin, City Secretary

APPROVED AS TO FORM:

Daniel Jones, City Attorney



CITY COUNCIL MEMO

DATE: November 27, 2018

TO: Mayor and City Council

FROM: Tammie Loth, Human Resources Manager

SUBJECT: Ordinance to increase TMRS benefits

Summary:

At the last City Council meeting, members of the City Council directed Staff to proceed with necessary steps to use the money budgeted for the merit raises to increase retirement benefits. Texas Municipal Retirement Systems prepared an ordinance for approval by the City Council to change Updated Service Credit from 50% to 100% and to remove the statutory maximum allowed for a 5% contribution rate.

Recommendation:

Approve ordinance submitted by TMRS

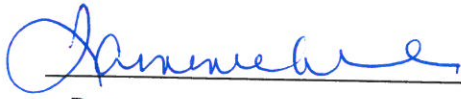
Background / Analysis:

The results of an employee survey confirmed our employees are in favor of increasing retirement benefits. The information was presented to City Council and the majority of the Council seemed to be in favor of implementing changes to increase TMRS benefits.

Attachments:

Letter and Ordinance from TMRS

Calculation showing cost to City for change to Updated Service Credit in lieu of merit raises



Department Approval



City Manager Approval



November 27, 2018

Ms. Tammie Loth
Human Resource Director
City of Fredericksburg
126 West Main
Fredericksburg, TX 78624

Dear Tammie:

We are pleased to enclose model ordinances for your city to adopt:

***100% Updated Service Credit with Transfers;
50% of CPI Increase to Annuitants
Annually Repeating
&
Removal of the Maximum Contribution Rate Limit***

By statute, when a city changes its city-matching ratio and the city currently offers Updated Service Credits/Annuity Increases on an annually repeating basis, the city must re-adopt these annually repeating provisions. This re-adoption is necessary because there are new USC costs associated with the new provisions. Therefore, the enclosed ordinance includes the city's re-adoption of these benefits.

By adopting this ordinance, your city will not need to adopt an ordinance each year to re-authorize calculations of these benefits. The Updated Service Credit/Annuity Increase will remain in effect for future years until it is discontinued by an ordinance adopted by the City Council.

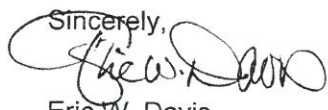
With the adoption of these additional benefits your city's contribution rate for 2019 will be **11.91%**.

Please note that this rate exceeds the city maximum contribution rate limit. Therefore, in order for your city to adopt these additional benefits you must first remove this limit. Therefore, we are also enclosing an ordinance for the city to remove this statutory maximum. By adopting this ordinance your city is agreeing to fully fund the costs of the pension benefits included in the city's plan.

This ordinance will allow the city to impose its own "limit" on the contribution rate by using its discretion in determining which potential plan improvements to adopt, or not adopt, based on the calculated contribution rate. The TMRS actuary will calculate the cost of future adoptions and valuation studies each year and forward this rate to your city.

We will appreciate receiving a copy of the ordinance(s) as soon as possible after its adoption.

Please feel free to contact me at 1-800-924-8677 if you need assistance or additional information.

Sincerely,

Eric W. Davis
Deputy Executive Director

Agenda Packet Page 32



TEXAS MUNICIPAL RETIREMENT SYSTEM

AN ORDINANCE AUTHORIZING AND ALLOWING, UNDER THE ACT GOVERNING THE TEXAS MUNICIPAL RETIREMENT SYSTEM, "UPDATED SERVICE CREDITS" IN SAID SYSTEM ON AN ANNUAL BASIS FOR SERVICE PERFORMED BY QUALIFYING MEMBERS OF SUCH SYSTEM WHO AT THE EFFECTIVE DATE OF THE ALLOWANCE ARE IN THE EMPLOYMENT OF THE CITY OF FREDERICKSBURG; PROVIDING FOR INCREASED PRIOR AND CURRENT SERVICE ANNUITIES FOR RETIREES AND BENEFICIARIES OF DECEASED RETIREES OF THE CITY; ELECTING FOR THE CITY TO MAKE CURRENT SERVICE AND PRIOR SERVICE CONTRIBUTIONS TO THE CITY'S ACCOUNT IN THE BENEFIT ACCUMULATION FUND OF THE TEXAS MUNICIPAL RETIREMENT SYSTEM AT THE ACTUARIALLY DETERMINED RATE OF TOTAL EMPLOYEE COMPENSATION; AND ESTABLISHING AN EFFECTIVE DATE FOR THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FREDERICKSBURG, TEXAS:

Section 1. Authorization of Updated Service Credits.

- (a) On the terms and conditions set out in Sections 853.401 through 853.404 of Subtitle G of Title 8, Government Code, as amended (hereinafter referred to as the "TMRS ACT"), each member of the Texas Municipal Retirement System (hereinafter referred to as the "System") who has current service credit or prior service credit in the System in force and effect on the 1st day of January of the calendar year preceding such allowance, by reason of service in the employment of the City, and on such date had at least 36 months of credited service with the System, shall be and is hereby allowed "Updated Service Credit" (as that term is defined in subsection (d) of Section 853.402 of the TMRS Act).
- (b) On the terms and conditions set out in Section 853.601 of the TMRS Act, any member of the System who is eligible for Updated Service Credits on the basis of service with this City, who has unforfeited credit for prior service and/or current service with another participating municipality or municipalities by reason of previous service, and was a contributing member on the 1st day of January of the calendar year preceding such allowance, shall be credited with Updated Service Credits pursuant to, calculated in accordance with, and subject to adjustment as set forth in said Section 853.601, both as to the initial grant hereunder and all future grants under this ordinance.
- (c) The Updated Service Credit hereby allowed and provided for shall be **100%** of the "base Updated Service Credit" of the member (calculated as provided in subsection (c) of Section 853.402 of the TMRS Act).
- (d) Each Updated Service Credit allowed hereunder shall replace any Updated Service Credit, prior service credit, special prior service credit, or antecedent service credit previously authorized for part of the same service.
- (e) In accordance with the provisions of subsection (d) of Section 853.401 of the TMRS Act, the deposits required to be made to the System by employees of the several participating departments on account of current service shall be calculated from and after the effective date of this ordinance on the full amount of such person's compensation as an employee of the City.

Section 2. Increase in Retirement Annuities.

- (a) On terms and conditions set out in Section 854.203 of the TMRS Act, the City hereby elects to allow and to provide for payment of the increases below stated in monthly benefits payable by the System to retired employees and to beneficiaries of deceased employees of the City under current service annuities and prior service annuities arising from service by such employees to the City. An annuity increased under this Section replaces any annuity or increased annuity previously granted to the same person.
- (b) The amount of the annuity increase under this Section is computed as the sum of the prior service and current service annuities on the effective date of retirement of the person on whose service the annuities are based, multiplied by **50%** of the percentage change in Consumer Price Index for All Urban Consumers, from December of the year immediately preceding the effective date of the person's retirement to the December that is 13 months before the effective date of this Section.
- (c) An increase in an annuity that was reduced because of an option selection is reducible in the same proportion and in the same manner that the original annuity was reduced.
- (d) If a computation hereunder does not result in an increase in the amount of an annuity, the amount of the annuity will not be changed hereunder.
- (e) The amount by which an increase under this Section exceeds all previously granted increases to an annuitant is an obligation of the City and of its account in the benefit accumulation fund of the System.

Section 3. Dates of Allowances and Increases. The initial allowance of Updated Service Credit and Increase in Retirement Annuities hereunder shall be effective on **January 1, 2019**, subject to approval by the Board of Trustees of the System. An allowance of Updated Service Credits and an increase in retirement annuities shall be made hereunder on January 1 of each subsequent year until this ordinance ceases to be in effect under subsection (e) of Section 853.404 of the TMRS Act, provided that, as to such subsequent year, the actuary for the System has made the determination set forth in subsection (d) of Section 853.404 of the TMRS Act.

BE IT FURTHER ORDAINED:

Maximum Rate Limitation: Pursuant to Section 855.407(g) of the TMRS Act, the City hereby elects to make future normal and prior service contributions to its account in the benefit accumulation fund of the System at such combined rate of the total compensation paid by the City to employees who are members of the System, as the System's actuary shall annually determine as the rate necessary to fund, within the amortization period determined as applicable to the City under the TMRS Act, the costs of all benefits which are or may become chargeable to or are to be paid out of the City's account in said accumulation fund, regardless of other provisions of the TMRS Act limiting the combined rate of City contributions.

Effective Date. Subject to approval by the Board of Trustees of the System, this ordinance shall be and become effective on the **1st day of _____ 20_____.**

Passed and approved this the _____ day of _____, 20_____.

ATTEST:

APPROVED:

City Secretary or Clerk

Mayor

FY 2019

Merit 2% vs TMRS 100% USC 2.09%

Fund / Department	Merit 2%	PR Tax on Merit	Merit and PR Taxes	TMRS 2.09%	Decrease
Administration	5,955.65	455.61	6,411.26	6,223.66	(187.60)
Police	33,995.69	2,600.67	36,596.36	35,525.49	(1,070.87)
Fire	4,583.97	350.67	4,934.64	4,790.25	(144.39)
Street	9,056.13	692.79	9,748.92	9,463.66	(285.26)
Park	8,224.04	629.14	8,853.18	8,594.12	(259.06)
Development Services	5,994.56	458.58	6,453.14	6,264.31	(188.83)
Health	1,966.19	150.41	2,116.60	2,054.67	(61.93)
Municipal Court	1,392.13	106.50	1,498.63	1,454.78	(43.85)
Engineering	1,785.86	136.62	1,922.48	1,866.22	(56.26)
Electric	12,749.71	975.35	13,725.06	13,323.45	(401.61)
Water & Sewer	16,883.92	1,291.62	18,175.54	17,643.69	(531.85)
Golf	208.62	15.96	224.58	218.01	(6.57)
Solid Waste	12,194.95	932.91	13,127.86	12,743.72	(384.14)
EMS	10,208.63	780.96	10,989.59	10,668.02	(321.57)
Tourism	934.80	71.51	1,006.31	976.87	(29.44)
Emergency Management	1,502.38	114.93	1,617.31	1,569.99	(47.32)
	127,637.23	9,764.25	137,401.48	133,380.91	(4,020.57)



CITY COUNCIL MEMO

DATE: December 3, 2018

TO: Mayor and City Council

FROM: Evan Williamson, EIT - Staff Engineer

SUBJECT: City Sidewalk Improvement Program – Contract Award

Summary:

The purpose of this presentation is to provide an overview of the sidewalk improvements to date, provide information regarding the bidding of the new construction contract, and discuss priority projects for the upcoming year.

Recommendation:

Staff's recommendation is to award the construction contract to Hazelett Concrete Contractors, the low bidder, through September 30, 2019.

Background / Analysis:

In 2013, City Council made a commitment to improve pedestrian access throughout the City by implementing the Annual Sidewalk Improvement Program. The initial construction contract was awarded to Hazelett Concrete Contractors with an option to renew the contract for up to five years. Since that time, the City has renewed the contract for the five consecutive years, budgeting between \$50,000 and \$150,000 for the sidewalk priority projects identified each year.

In October, the new construction contract was once again put out for bid. After public advertisement, two (2) secure bids were received at the bid opening on November 7, 2018. Hazelett Concrete Contractors

submitted the low bid and the bid package has been reviewed by City staff and has been found to be complete and competitive. A copy of the bid opening form is attached for your reference.

The construction contract will be very similar to the one that was awarded in 2013 with up to five (5) annual contract renewals allowed if the City and contractor can come to terms on construction unit costs. The only significant change in the contract documents is that prior to starting work at each project location, the City and contractor will need to agree on a project schedule and if the scheduled completion date is missed, liquidated damages of \$100/day may be charged to the contractor.

The approved FY 2019 budget includes \$50,000 for the annual sidewalk improvement program. If the construction contract is awarded, based on the unit costs included in the bid documents and a review of the projects completed to date, staff is recommending the following priority locations for this year's program:

- 1) S. Milam Phase II – Live Oak to Walsh – \$15,083.75
- 2) 900 Block W. Main St - \$31,125.88
- 3) S. Orange – St. Mary's School to Pedestrian Bridge - \$26,955.50
- 4) N. Milam – Cross Mountain Dr. to Cross Mountain Park Entrance - \$33,349.25

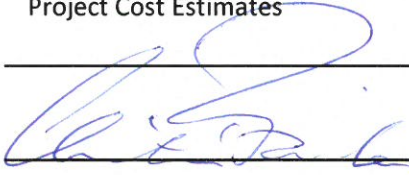
Project maps and detailed cost estimates are attached.

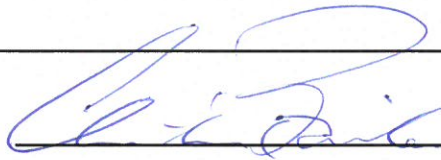
Attachments:

Bid Opening Form

Figure 1 - 4: FY 2019 Sidewalk Improvement Priority Projects

Project Cost Estimates



Department Approval

City Manager Approval



BID OPENING FORM
City of Fredericksburg - Annual Sidewalk Improvement Project
11/7/18 2:00:00 PM

Contractor	Bid Bond	Subtotal Bid Amount (\$)	Alt 1 - Add/Deduct Unit Cost Item - SF of Sidewalk (\$)
Hazelett	✓	\$ 53,781.50	\$ 7.75
Greenscapes 6	✓	\$ 91,375.00	\$ 4.50

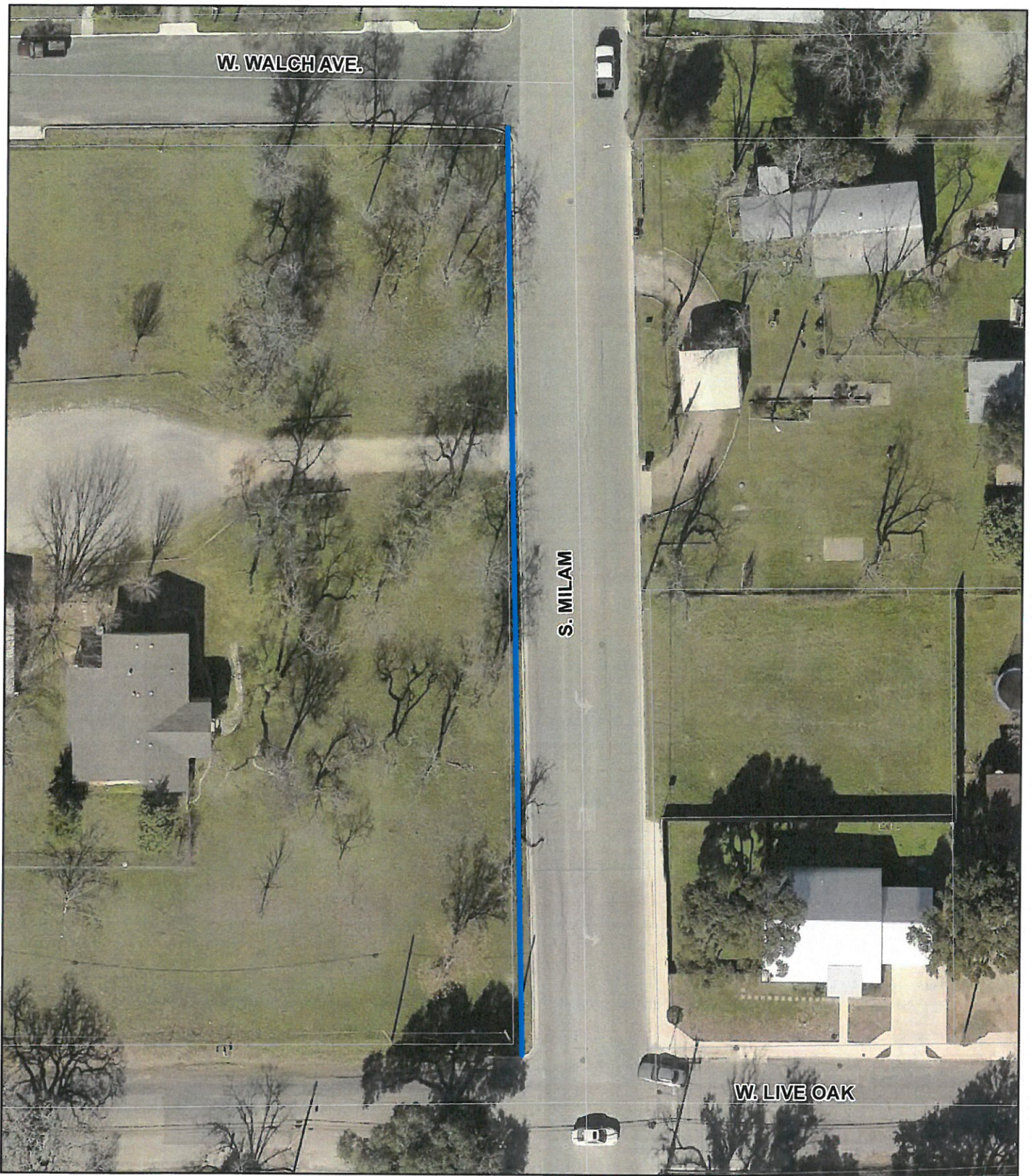


FIGURE 1
City of Fredericksburg
Proposed 2019 Sidewalk Projects

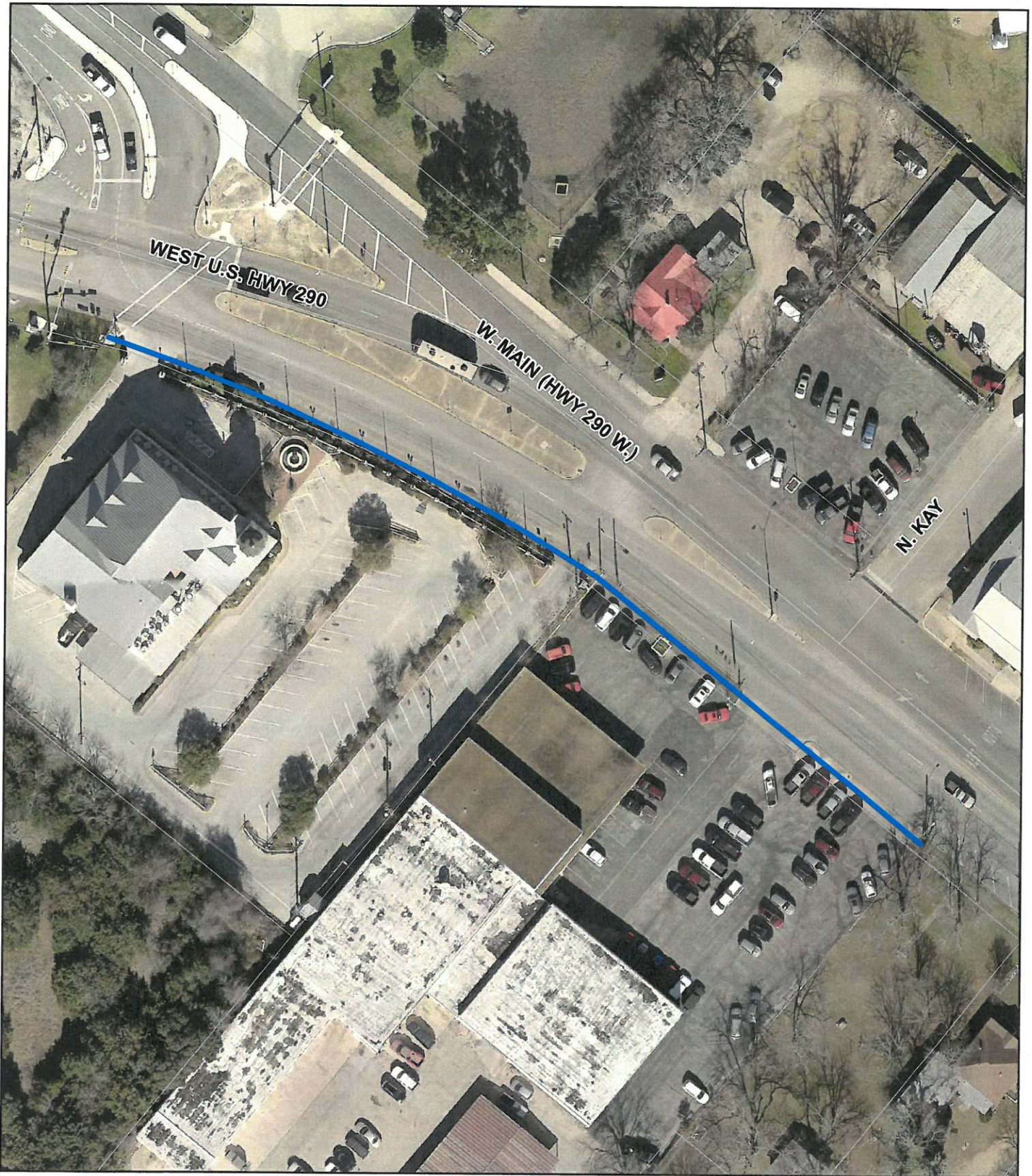


FIGURE 2
City of Fredericksburg
Proposed 2019 Sidewalk Projects

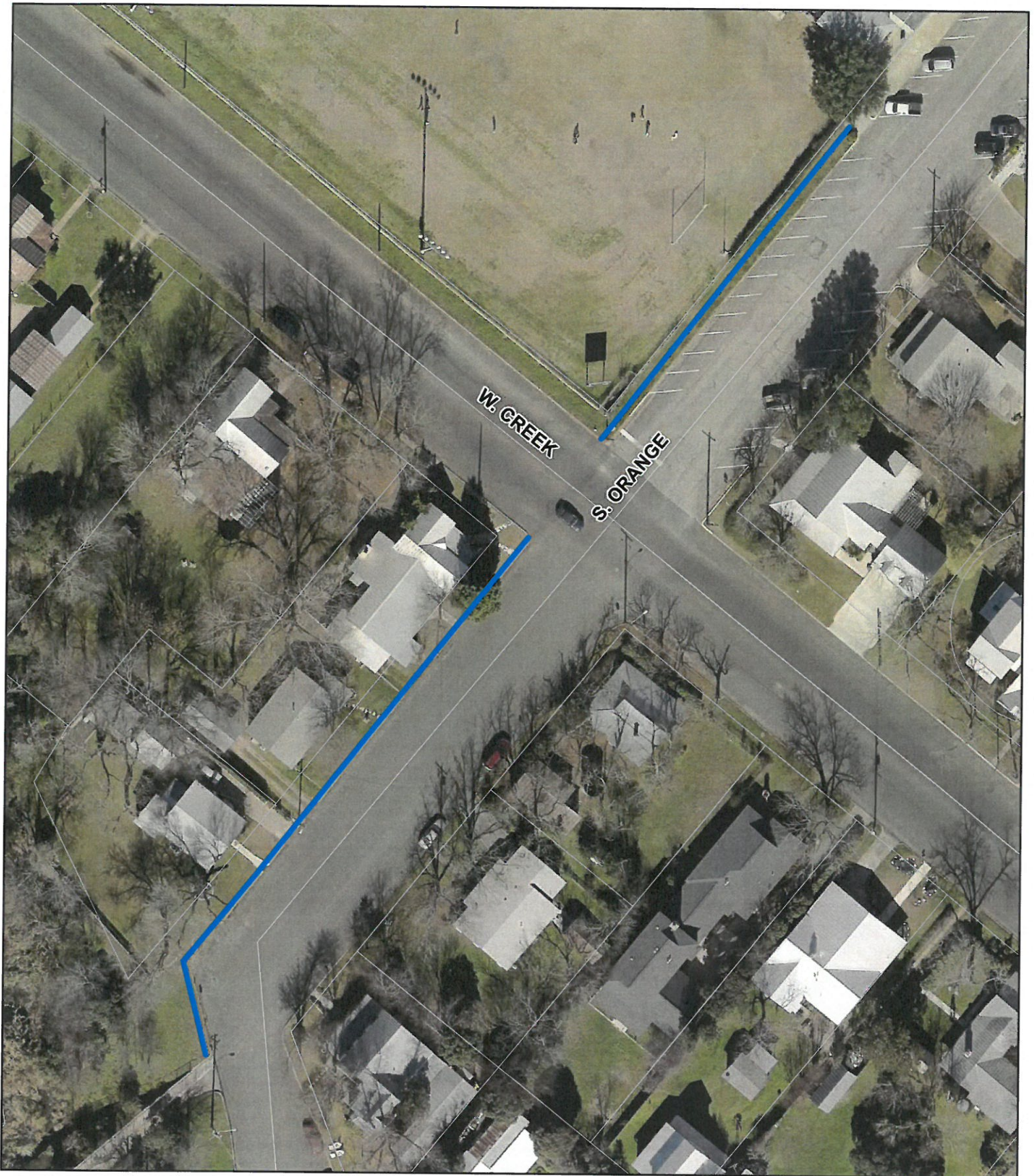


FIGURE 3
City of Fredericksburg
Proposed 2019 Sidewalk Projects

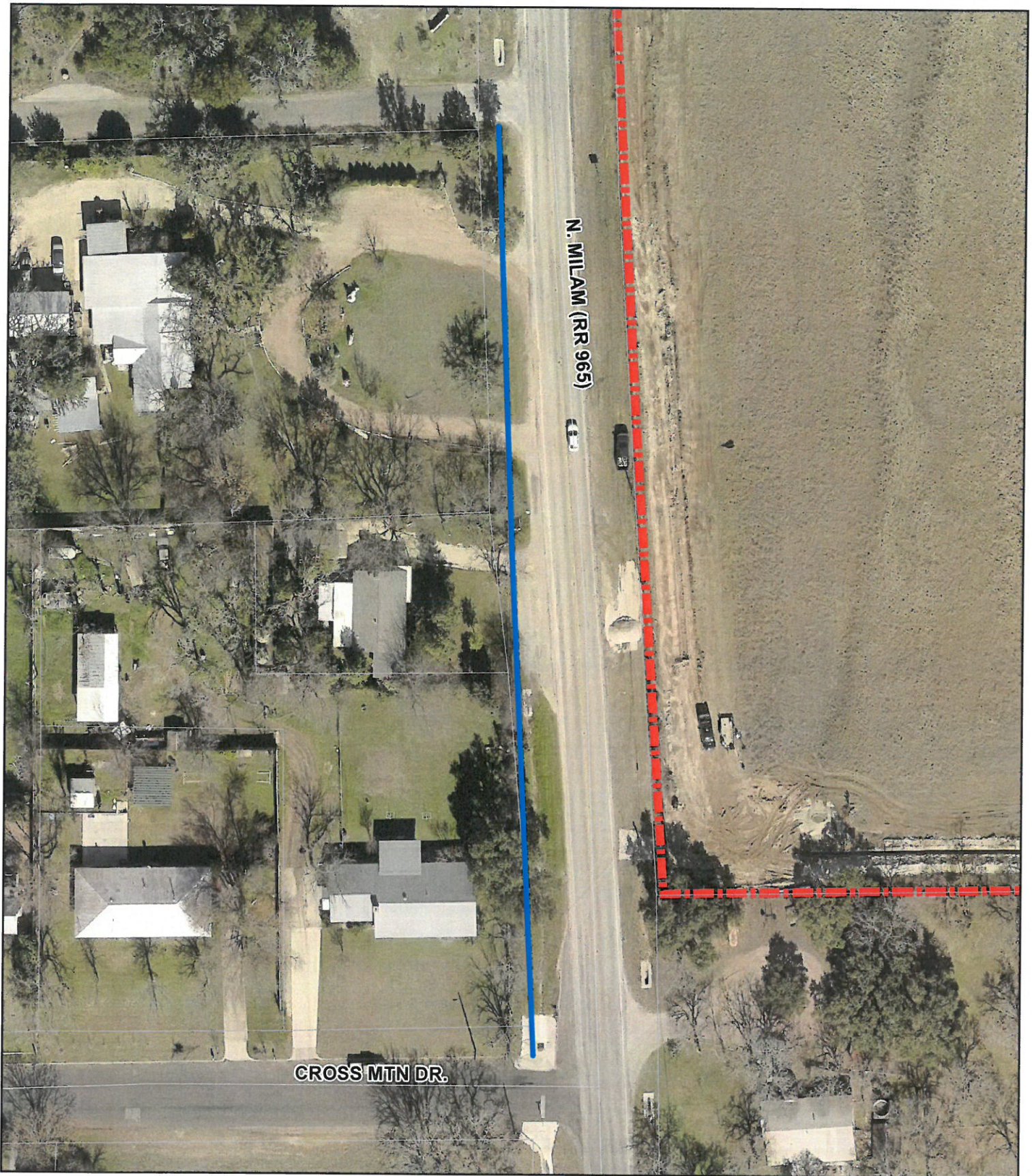


FIGURE 4
City of Fredericksburg
Proposed 2019 Sidewalk Projects

City of Fredericksburg
Annual Sidewalk Improvement Program
2019 Sidewalk Project Estimated Costs



Project Extent: South Milam (Live Oak to Walsh)					
The project will begin at the North West corner of the South Milam and West Live Oak Road intersection. The project will extend along the west side of South Milam Street and terminate at the South West corner of the South Milam Street and West Walsh Avenue intersection.					
Project Description					
This project will extend a five foot sidewalk along the West side of South Milam Street including one driveway approach for the adjacent residence. The project will complete the extent of sidewalk proposed for the West side of Milam in this area.					
Item Description	Bid Item	Quantity	Unit	Unit Cost	Total Cost
Typical 5' Sidewalk Detail: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk construction, in accordance with the contract documents.	4	320	LF	\$ 38.75	\$ 12,400.00
Sidewalk Driveway Approach – Type A: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk driveway approach construction, in accordance with the contract documents.	6	50	SF	\$ 13.25	\$ 662.50
Curb Ramp in Parallel Sidewalk: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the curb ramp sidewalk construction, in accordance with the contract documents.	10	1	EA	\$ 650.00	\$ 650.00
Sum Item Costs					\$ 13,712.50
Added Contingency Cost					10%
Total Estimated Cost					\$ 15,083.75

City of Fredericksburg
Annual Sidewalk Improvement Program
2019 Sidewalk Project Estimated Costs



Project Extent: West Main Street (South side of 900 Block)					
The project will begin at the existing sidewalk ramp on the south side of the Highway 290 and Highway 87 intersection. The project will continue East along the south side of Main. The project will end at the existing sidewalk in the middle of the 800 block of Main Street.					
Project Description					
The project will extend a five foot sidewalk to the West end of Main Street. Curb will be constructed along abandoned parallel parking at the West end of the project. Two driveway approaches will be constructed.					
Item Description	Bid Item	Quantity	Unit	Unit Cost	Total Cost
Typical 5' Sidewalk Detail: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk construction, in accordance with the contract documents.	4	525	LF	\$ 38.75	\$ 20,343.75
Sidewalk Driveway Approach – Type A: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk driveway approach construction, in accordance with the contract documents.	6	320	SF	\$ 13.25	\$ 4,240.00
Typical 6" Curb Detail: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the curb construction, in accordance with the contract documents.	9	270	LF	\$ 13.75	\$ 3,712.50
Sum Item Costs					\$ 28,296.25
Added Contingency Cost					10%
Total Estimated Cost					\$ 31,125.88

City of Fredericksburg
Annual Sidewalk Improvement Program
2019 Sidewalk Project Estimated Costs



Project Extent: South Orange (St. Mary's to Pedestrian Bridge)					
Project will begin at the termination of existing sidewalk on the west side of South Orange Street between San Antonio Street and West Creek Street. The project will continue down the west side of Orange Street and across West Creek Street. The project will end at the existing pedestrian bridge at the intersection of South Orange Street and Peach Street.					
Project Description					
This project will extend a five foot sidewalk between the existing sidewalk south of Saint Mary's Catholic School to the existing pedestrian bridge over Barons Creek. Project will include sidewalk ramp construction across West Creek Street and three driveway approaches for residents with frontage along the project area.					
Item Description	Bid Item	Quantity	Unit	Unit Cost	Total Cost
Typical 5' Sidewalk Detail: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk construction, in accordance with the contract documents.	4	500	LF	\$ 38.75	\$ 19,375.00
Sidewalk Driveway Approach – Type B: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk driveway approach construction, in accordance with the contract documents.	7	240	SF	\$ 13.25	\$ 3,180.00
Curb Ramp in Parallel Sidewalk: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the curb ramp sidewalk construction, in accordance with the contract documents.	10	3	EA	\$ 650.00	\$ 1,950.00
Sum Item Costs					\$ 24,505.00
Added Contingency Cost					10%
Total Estimated Cost					\$ 26,955.50

City of Fredericksburg
Annual Sidewalk Improvement Program
2019 Sidewalk Project Estimated Costs



Project Extent: North Milam (Cross Mountain Drive to Cross Mountain Park)					
This project will begin at the Northwest corner of the Cross Mountain Drive and North Milam intersection. The project will end at the entrance to Cross Mountain Park.					
Project Description					
The project will extend a five foot sidewalk from the residences and neighborhoods in the Cross Mountain Drive area to Cross Mountain Park. Curbing will be constructed along the length of the project as well as three driveway approaches for the adjacent residences.					
Item Description	Bid Item	Quantity	Unit	Unit Cost	Total Cost
Typical 5' Sidewalk Detail: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk construction, in accordance with the contract documents.	4	500	LF	\$ 38.75	\$ 19,375.00
Typical 6" Curb Detail: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the curb construction, in accordance with the contract documents.	9	470	LF	\$ 13.75	\$ 6,462.50
Sidewalk Driveway Approach – Type A: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the sidewalk driveway approach construction, in accordance with the contract documents.	6	240	SF	\$ 13.25	\$ 3,180.00
Curb Ramp in Parallel Sidewalk: The total amount for furnishing all labor, materials, tools, equipment and incidentals required for the curb ramp sidewalk construction, in accordance with the contract documents.	10	2	EA	\$ 650.00	\$ 1,300.00
Sum Item Costs					\$ 30,317.50
Added Contingency Cost					10%
Total Estimated Cost					\$ 33,349.25

Future Agenda Items

City Council

December 17, 2018 Regular Meeting

City Council = Red

Planning & Zoning = Green

Historic Review Board = Purple

Board of Adjustment = Blue

City Events = Eisbahn Ice Skating (all month)

Light the Night After Glow Market (12-7)

Light the Night Christmas Parade (12-7)

A Handmade Market (12-8)

Christmas Holidays (12-24 & 25)

New Year's Eve Holiday (12-31)

Countdown to 2019; Children's Event (12-31)

Countdown to 2019 Midnight Ball Drop (12-31)

Sun	Mon	Tues	Wed	Thur	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Recognitions:

Consent:

1. Minutes 12-3-18

Public Hearing:

1. HEB Zoning (adding diesel fueling)
2. Zoning 1589 E. Main (M2 to C2)

Ordinances:

1. Changes to City Lighting Ordinance.

Resolutions and Approvals-Misc.:

1. Professional Services Agreement for Electric Department Building
2. Financing for Electric Department Building.

Presentations, Discussions and Updates:

January 7, 2019 Regular Meeting

City Council = Red

Planning & Zoning = Green

Historic Review Board = Purple

Board of Adjustment = Blue

City Events= New Year's Day

Sun	Mon	Tues	Wed	Thur	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Recognitions:

Consent

1. 12-17-18 City Council Regular Meeting.

Public Hearing

1. Zoning request for Stormwater Utility Fee
2. Zoning request from Chicken Express

Ordinances

Resolutions and Approvals-Misc.

Presentations, Discussions and Updates:

1. Report on Short Term Rentals

Executive Session:

Annual Evaluations (City Manager and City Attorney)